

Talent Pool Software

Managing candidates for future deployment



TRANSFORM YOUR RECRUITMENT PROCESS

Eteach was founded in 2000 by teacher Paul Howells and is now the UK's leading online education recruitment service.

Today Eteach works with;

- around 300,000 teacher members
- over 100 LEA customers
- many thousands of school customers.

As well as an award winning website, Eteach works with LEAs to design bespoke recruitment software including permanent and temporary staff management solutions.



The very nature of static hardcopy systems means that information quickly becomes out of date and processing applications or editing details is a much more time consuming process.

Using the Eteach online software means that LEA's or schools can access up-to-date information instantly.

The Eteach system ensures that LEAs can manage their redeployed teachers quickly and cost-effectively, with minimal administration errors. It also saves schools' valuable budgets by enabling them to recruit from the redeployment pool as opposed to using national press advertising.

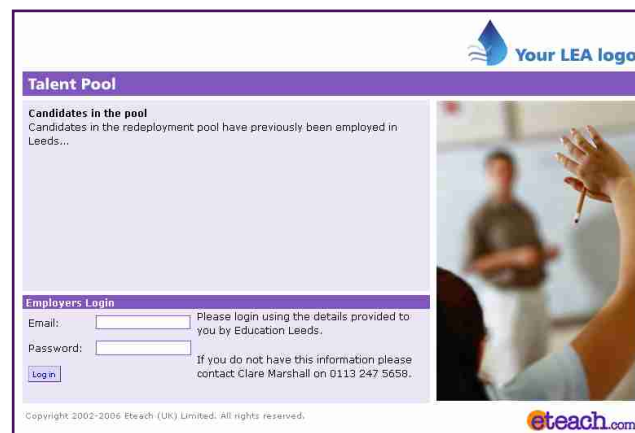
"We are really impressed with the capabilities of the new Redeployment Teacher Pool Software. Just having the ability to run reports saves me half a day a week!"

It saves us time in identifying candidates and accessing their details and ensures that we are able to keep accurate records. It is also very useful that we can access the system online anywhere."

Joanne Hodgkinson, Senior Personnel Advisor, Education Leeds

TALENT POOL SOFTWARE

The Eteach Talent Pool Software offers LEAs a suit of functions including redeployment management, NQT and shortage subject recruitment. Teachers interested in teaching within the LEA are held in the database and LEA staff can manage applications, contact suitable teachers and store vital information electronically - reducing the repetitive amount of paperwork sent out to schools and decreasing the likelihood of out-of-date information.

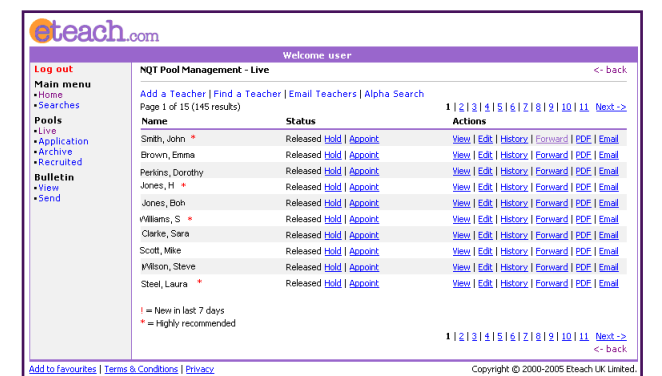


Your LEA's Online Homepage

USING THE TALENT POOL FOR NQT RECRUITMENT

The Talent Pool software also allows an LEA to build and maintain a comprehensive and active record of NQT candidates who apply to the authority's pool.

Applicants can input their details into a dedicated website and complete their application online. They can then be sent emails to update them on their progress.



Manage NQT candidates within your Pool

USING THE TALENT POOL FOR REDEPLOYMENT

The Eteach Talent Pool system is a revolutionary new way to manage redeployment that uses the advantages of Internet technology to ensure that redeployment is as efficient and effective as possible.

LEAs have traditionally managed redeployment by using hard copy lists of redeployed teacher details and manually searching through individual skills audits to find appropriate matches.



Manage redeployed candidates within your Pool

When suitable vacancies arise, LEA and/or school staff (as desired) can search candidates in the pool online, according to their subject specialism, Key Stage taught, email address, surname or teacher reference number. Internal interview notes and other relevant documents can also be uploaded to a candidate's profile.

When a teacher has been successfully recruited to a school, the LEA can immediately remove their details into a new pool, allowing them to track employed candidates' progression and training needs, whilst also keeping the Pool of jobseeking candidates up-to-date.

"The partnership with Eteach has successfully reduced our administration costs, related time and bureaucracy. The new process is easy to use for both applicants and LEA staff. We have had more applicants than in previous years since the introduction of this software. The LEA views this system as highly successful for all involved."

Peter Bishop, Recruitment Strategy Manager, Wirral LEA

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