

# FULL TIME WAKING NIGHT STAFF

School:	Sheiling School (Thornbury)	Posted:	21st May 2019
Location:	Bristol, South Gloucestershire	Expires:	29th June 2019
Contract Term:	Permanent	Start Date:	As soon as possible
Salary:	£17,500 - £20,000 pa	Job ID:	1047929
Hours:	Full Time	Job Reference:	Eteach/WAKING NIGHTS



Sheiling School (Thornbury)

Sheiling School, Thornbury is seeking a full time motivated and enthusiastic WAKING NIGHT STAFF

Salary £17,675 - £20,200 per annum  
(Dependant on qualifications and experience)

78 hours over two weeks, (3 nights one week and 4 nights the second week) 8:30pm – 7:30am (weekday shift); 8:30pm – 8:00am (weekend shift)

8 weeks paid holiday which includes Bank Holidays (44 weeks worked)

Perkbox benefits package, Employee Assistance Programme and 24/7 online access to medical professionals via Perkbox Medical

Pension Scheme

Affordable, onsite accommodation may be available if required. Temporary accommodation may be available to candidates re-locating.

Relevant qualification or NVQ3 preferred. Minimum of 1 years' experience in a similar role.

**\*\*Experience of working with pupils with challenging behaviour essential\*\***

YOU WILL BE REQUIRED TO REMAIN FULLY AWAKE AND ALERT THROUGHOUT YOUR SHIFT

Role Summary:

To provide care and continuous supervision for pupils with learning disability throughout the night. To carry out household duties as required. Provide a warm and supportive caring environment for the pupils in our Residential Homes. The residential homes are our young people's home, therefore it is especially important to create an atmosphere conducive to their spiritual, emotional and physical development.

To work out of the mission statement and ethos of the Sheiling School.

Some of the tasks involved with the role:

- To help pupils to achieve consistent sleep patterns.
  - To enable the pupils to maintain their personal hygiene when necessary and to assist and guide them towards acquiring self-help skills.
  - To enable the pupils to maintain their personal property and immediate surroundings and environment in a clean and presentable condition.
  - To monitor the health and emotional well-being of the pupils as an ongoing process. Illnesses or matters of concern should be shared with the appropriate person(s), i.e. Houseparent or senior staff.
  - To promote and foster the independence of the pupils.
  - To support effective communication in the home, and facilitate understanding of the pupils, especially by those who may not initially comprehend either their words or their gestures.
  - To encourage and maintain effective communication between all members of the house and thereby to foster a consistent and transparent approach to the overall development and welfare of the organisation.
  - To support and identify all reasonable precautions that may contribute to and provide the pupils with a safe and secure environment.
- To maintain confidentiality at all times

**Safeguarding Statement:**

The Sheiling School is committed to safeguarding and promoting the welfare of children and young people. All applicants must be willing to undergo safeguarding screening appropriate to the post, including thorough checks with past employers and the Disclosure and Barring Service.