

Waking Night Staff

School:	Linden Bridge School	Posted:	3rd November 2022
Location:	Grafton Road, Worcester Park, Surrey KT4 7JW	Expires:	30th November 2022 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	FTE £22,327 - £24,607pa (pro rata'd)	Job ID:	1285117
Hours:	Full Time		



LINDEN BRIDGE SCHOOL
Linden Bridge School

We have exciting opportunities for **Waking Night Staff** to join the team at Linden Bridge School. The successful candidate will supervise the boarding pupils all night, working with foresight and initiative to enhance the department's environment and daily running. They will undertake and record hourly checks on the pupils and write Night Reports, support pupils in their night-time routines to learn appropriate skills when going to bed and be able to handle any behavioural issues from the students in a non – judgemental manner, following the schools 'Behaviour for learning' policy.

This is a part-time role, working 9.75 hours per week/39 weeks per year.

Working pattern: 1 night per week, from 8:30pm to 7:00am.

The postholder will work alongside the Residential Staff Team to ensure the welfare of the children and young people boarding at the school. They will maintain confidentiality in and outside of the workplace and be pro-active in matters of health and safety.

Linden Bridge School is a special school in Worcester Park, Surrey for children and young people with complex communication and interaction needs. Originally part of the LIFT Partnership Multi Academy Trust, a family of schools who work together to use and share a wide range of expertise and services, LIFT Partnership has now merged with The Howard Partnership Trust (THPT) from March 2021.

THPT can offer:

- An opportunity to be part of a dynamic and developing organisation
- Excellent benefit package to include Cycle to Work, Sainsbury's Loyalty Discount and access to discount schemes
- Fantastic Local Government Pension Scheme, including generous employer contributions
- Rewards and Benefits Scheme that includes Loyalty and Service Awards

THPT value their staff very highly, as reflected in the excellent retention rates across the Trust. THPT also operate an extensive Rewards and Benefits Scheme that includes Loyalty & Service Awards, access to discount schemes and membership of the Teacher Pension Scheme.

All adults employed by the Trust have a responsibility for data protection and have a duty to observe and follow the principles of the GDPR Regulations.

The Howard Partnership Trust welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation.

All applicants must be able to provide evidence of their Right to Work in the UK prior to commencement of employment. As part of our need to comply with UK immigration rules, you will be required to provide Home Office stipulated documentation prior to interview.

Early applications are encouraged. We reserve the right to interview and appoint prior to the closing date of this advertisement.

The successful candidate will be able to demonstrate basic numeracy and literacy, e.g., through GCSE qualification in English and Maths or equivalent, or able to evidence ability at an equivalent level. The successful candidate will hold or be prepared to complete training in level 3 Health and Social Care on successful recruitment and complete other mandatory training.

Our values will be assessed through the selection process, so we ask all applicants when providing their supporting statement to also incorporate not only how they meet the essential criteria for the role but to also demonstrate our values.

Our values are:

- Integrity - displaying honesty and having strong moral principles
- Partnership - working together and taking collective ownership to achieve the same goals
- Advocacy - working hard on behalf of others to maximise their success
- Resilience - finding success again after something difficult or negative has happened
- Compassion - displaying empathy towards and a desire to help others
- Aspiration - aiming high to achieve success

Please ensure your supporting statement reflects our Values

The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS)

The Howard Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Safeguarding Statement:

Linden Bridge School is committed to safeguarding and promoting the welfare of children and expects all staff, volunteers and members of our community to share this commitment. We endeavour to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support and protection. We actively support the Government's Prevent Agenda to counter radicalism and extremism, and promote British values and children's rights.