

Behaviour Support Worker

School:	Bedminster Down School	Posted:	8th September 2023
Location:	Donald Road, Bristol, Bristol BS13 7DQ	Expires:	21st September 2023 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	full tim £25,409-£25,878 (actual £27,142-£27,896)	Job ID:	1367373
Hours:	Full Time		



Bedminster Down School

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Behaviour Support Worker

Job Ref: R237 Please quote on all correspondence

Start: ASAP

Salary: Grade 5 – full time salary £25,409-£25,878 (actual FTE salary £21,538-£21,936)

Location: Bedminster Down School (near Bristol)

Contract: 37 hours per week. Term time only, plus two inset days.

Term: Permanent

Bedminster Down School is looking for a calm and authoritative person to join our behaviour team as a Behaviour Support Worker. Behaviour expectations at Bedminster Down School are high and our behaviour team thrives on supporting young people to flourish. Bedminster Down School is rated as good by Ofsted and our large support staff team play a vital role in ensuring that the wider needs of our students are catered for as effectively as possible.

As a Behaviour Support Worker you will be a key player in ensuring that the standards we expect are consistently maintained at all times across the school. You will be a figure that students see throughout the school day, ensuring that students are treating each other and the school site with respect and getting the very most out of their lessons. Staff and students will look to you to support with, and diffuse, challenging situations. The ideal candidate will therefore be confident in such scenarios and will have the expertise and gravitas required to ensure that students comply with their requests and expectations quickly.

In addition to playing a vital role around the school site, our Behaviour Support Team also support in our Referral Room – a behaviour room with exceptionally high behavioural standards – as well as delivering interventions to improve the behaviour of students. We operate a 'Ready to Learn' behaviour system in the school. Our consistent approach to behaviour management across the school ensures that any low-level disruption is dealt with rapidly and effectively, with students sent to the Referral Room if they aren't effectively meeting the standards expected in their classroom. Our senior and pastoral teams support the behaviour team in ensuring the standards in this space are never compromised.

You may also work with a caseload of students to improve their behaviour over time.

If you believe in the power of high expectations, structure, discipline and a fantastic education to change lives, this is the job for you.

In return we offer:

- A competitive salary
- A full and varied training programme offering development for our staff
- An opportunity to work in a supportive team from whom you can learn, develop and grow
- Wider opportunities to be involved across the Futura Learning Partnership
- An energised and professional working environment
- Benefits include; pension scheme, discounted sports centre/gym membership, free wellbeing support & medical cover, free on-site parking and cycle to work scheme.

Futura Learning Partnership is a partnership of schools which span the Bristol - Keynsham - Bath area that are working together to provide a high-quality educational experience for all students in their care and be a truly inclusive provider of 4-19 education in the area.

The closing date for applications is: 23:59 on 21/09/2023.

No CVs or agencies please

To apply:

- Download the Job Description/Person Specification and Application Form

- Trust Recruitment Pack

- Click on the 'apply' button to be redirected and apply online via the Futura Learning Jobsite

PLEASE NOTE:

1) Early applications are encouraged. Bedminster Down School reserves the right to interview and appoint prior to the closing date of the advertisement, should the school be able to appoint an appropriate candidate.

Futura Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Your suitability to work with children and young people will form part of the selection process. For this post, prior to appointment Futura Learning Partnership will apply for a satisfactory enhanced Disclosure and Barring check, a Children's Barred list check, two satisfactory references, satisfactory pre-employment health screening and for Teachers, a Prohibition Check in relation to the children's workforce. In some settings a Declaration will be required in order to meet our obligations under the 'Disqualification under the Childcare Act 2006.

Safeguarding Statement:

Futura Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Your suitability to work with children and young people will form part of the selection process. For this post, prior to appointment Futura Learning Partnership will apply for a satisfactory enhanced Disclosure and Barring check, a Children's Barred list check, two satisfactory references, satisfactory pre-employment health screening and for Teachers, a Prohibition Check in relation to the children's workforce. In some settings a Declaration will be required in order to meet our obligations under the 'Disqualification under the Childcare Act 2006.