

# Teacher of Humanities (Geography)

School:	Trinity Academy	Posted:	15th September 2023
Location:	Romney Avenue, Lockleaze, Bristol, Bristol BS7 9BY	Expires:	8th October 2023 11:59 PM
Contract Type :	Permanent	Start Date:	1st January 2024
Salary:	TBC	Job ID:	1368915
Hours:	Part Time	Suitable for:	ECT (NQT) Graduates



## Teacher of Humanities (with Geography specialism)

**Responsible to:** Head of Geography

**Salary:** CST pay scale

**Start date:** 1st January 2024

**Hours:** Part-time (0.5 - 0.8) or full time with the potential for some cover

**Post:** Permanent

Trinity Academy is a highly oversubscribed free school that opened in 2019. We are a values based community that focuses on the learning of all students and staff, that cares deeply for our young people and each other and that is committed to co-curricular enrichment. Our stated goal is to be a +1 school for progress and as such, we are looking for a highly motivated, professional and well qualified teacher and future leader to join us in our mission.

Why choose Trinity Academy?

- Consistent behaviour and expectations allow you to focus on the craft and science of teaching
- Weekly coaching for all staff and weekly department co planning
- Exceptionally visible and supportive senior leadership team
- Hardworking staff and students who want to do well
- Schemes of work fully resourced and ready

This is a unique opportunity to join a team that is establishing a new school as we enter our fifth year and take GCSE exams for the first time whilst planning the opening of our Sixth Form in 2024.

We are committed to your professional development, as both teacher and leader. As a growing school there is considerable opportunity for career development both within the school and across the Cathedral Schools Trust.

Applications are welcome from both new and experienced teachers with the vision and ability to work in an outstanding department.

If you would like to find out more about the school including FAQs, please visit the school website.

Please read further documents for further details about the role including the job description and person specification.

Please note that we will only consider applications through TES & Eteach and will not consider CVs so please ensure that your supporting statement on the application meets the requirements of the person specification. We encourage you to be succinct and to restrict your supporting statement to no more than four pages in length.

**Closing date: 8th October 2023**

**Interviews: 17th October 2023**

Due to the high levels of applications for roles at Trinity, we are unable to register receipt of applications. Candidates will be contacted if they are successfully shortlisted for an interview. If you have not heard from us by the interview date, unfortunately you have been unsuccessful on this occasion.

We reserve the right to appoint before the deadline for an exceptional candidate.

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. All posts at Trinity Academy are subject to pre-employment checks including, but not limited to, initial and periodic enhanced level checks with the Disclosure and Barring Service.

The school may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of the interview process.

The safeguarding responsibilities of the post include:

- Ability to ensure and deliver effective safeguarding
- Commitment to safeguarding and promoting the welfare of children and young people.

The post is exempt from the Rehabilitation of Offenders Act 1974. The school is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Cathedral Schools Trust is an equal opportunities employer and recognises the strength in diversity. Our schools have a wide range of cultural, socio economic and religious influences and we use this to ensure that we broaden our understanding of each other and the world.

Applications are welcome from all suitably qualified candidates regardless of race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, gender reassignment, disability or age, and maternity, marital or civil partner status. We particularly encourage applications from under-represented groups.

We are a life-friendly school and support our employees in achieving a balance in life and meeting their commitments beyond school.

For further information about our Recruitment and Safeguarding procedures, please refer to CST Recruitment, Selection and Disclosure Policy and CST Safeguarding and Child Protection Policy via our website.

**Safeguarding Statement:**

Trinity Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.