

# Assistant Principal

School:	The Nicholas Hamond Academy	Posted:	19th October 2023
Location:	Brandon Road, Swaffham, Norfolk PE37 7DZ	Expires:	28th November 2023 09:00 PM
Contract Type :	Permanent	Start Date:	1st January 2024
Salary:	L11 - 15, £56,796 - £62,561	Job ID:	1378269
Hours:	Full Time		



The Nicholas Hamond Academy

We are looking for an ambitious and highly effective colleague to join our Senior Leadership Team. The successful candidate will be an effective classroom practitioner with a strong understanding of evidence informed practice. They will lead with integrity and, through the impact of their work, be able to demonstrate the significantly positive difference they have made to the outcomes of students at The Nicholas Hamond Academy. You will have an extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential.

As Assistant Principal you will have the ability to lead from the front, develop leadership in others and effective rapid and sustainable change in raising the standards of student attainment and personal development. You will be able to handle a budget and ensure maximum value for money from strategy routed in research.

**About us:**

The Nicholas Hamond is an incredible Academy which belongs to the Academy Transformation Trust family of academies. We believe that every child, every person, is capable of many amazing things. At The Nicholas Hamond Academy we strive to ensure that all pupils and staff are the best they can be, we are passionate about our pupils reaching their potential.

The Nicholas Hamond Academy is about teamwork and about forming binding, positive relationships built on mutual trust. Children thrive here in a happy and nurturing environment. Our staff encourage a love of learning and work closely with parents to create a sharing community where all feel a sense of belonging.

**About Academy Transformation Trust**

We are proud to be a part of the Academy Transformation Trust family of academies whose mission is to transform the learning, aspirations and opportunities for their pupils and the communities in which they live. This commitment also extends to staff who are key to their success.

**What's in it for you?**

Access to continuous personal development programs. A bespoke platform supporting colleague welfare and benefits, including pension scheme, employee assistance program (EAP), recognition and reward scheme, cycle to work scheme and discounts on many major high street brands.

**To learn more and apply online, please see our application pack for more information and visit our careers page.**

**Safeguarding Statement:**

*The successful applicant will undertake an enhanced DBS criminal record check, and online searches will be carried out in line with KCSIE update 2023. We are committed to Diversity, Equality and Inclusion and welcome all applications. We are open to Flexible Working.*