

# Faculty Leader of Mathematics

School:	Thomas Knyvett College	Posted:	10th November 2023
Location:	Stanwell Road, Ashford, Surrey TW15 3DU	Expires:	8th December 2023 11:59 PM
Contract Type :	Permanent	Start Date:	To Be Confirmed
Salary:	MPS/UPR £31,350 to £47,839 + TLR	Job ID:	1384837
Hours:	Full Time	Job Reference:	KX-FLM NOV 23



Thomas Knyvett College

**Full-time, permanent role. Comes with TLR1b - £11,307pa**

**Start: February 2024 / Easter 2024**

We have an exciting opportunity for a passionate, dedicated and innovative Faculty Leader of Maths to join our Maths faculty at Thomas Knyvett College. We are looking for a teacher with the ability to create a nurturing learning environment; a commitment to 'Bringing out the Best' in every student; and a genuine passion for their subject. A Recruitment and Retention Allowance may be available for experienced staff, who are seeking opportunities to develop their leadership.

Thomas Knyvett College is part of The Howard Partnership Trust which advocates staff well-being and has a range of benefits for staff who work with us. We understand the current context of teaching staff and are keen to improve while supporting staff in their own career development and passions. Because we work in a Trust that spans all phases and mainstream and secondary provision, we are able to draw on a wealth of expertise and also give variety and opportunity to our staff. We are a school on a journey of rapid improvement and are keen to recruit teachers to join our journey 'To excel at 'Bringing out the Best' in students of all abilities, increasing their life-chances for future success and fulfilment.'

Students at Thomas Knyvett enjoy, and are reflective about, their learning. Teachers develop and explore the passions for their subjects. We offer a broad and rich curriculum which allows our students to thrive whatever their interests, and we also provide a wealth of enrichment opportunities beyond the curriculum. Ours is a school where students are celebrated and supported as individuals to have the very best experiences. Teaching and learning is at the heart of everything we do at Thomas Knyvett College. We prioritise planning time for teachers with us offering all staff PPA time above the 10% national average. Thomas Knyvett College is a place where you really do have the space to teach. We encourage colleagues to try new things, take risks and have fun in the classroom. Our teachers are encouraged to be themselves whilst reflecting on the latest developments in pedagogy and how they can be applied. Central to our ethos are the positive relationships and personalised approach which we take with all our students.

As a Thomas Knyvett College teacher, you will be fully supported both within the faculty and by the senior leadership team. Our family of staff and students make this a great place to work and you will find plenty of opportunities to socialise and get to know your new colleagues. When you join us, you will gain access to our extensive CPD programme and be well supported in achieving a realistic work/life balance.

Being part of The Howard Partnership Trust (THPT) will provide you with a wealth of opportunities, including excellent career progression routes. Regardless of your experience or level of responsibility, you will find a range of exciting opportunities to ensure that you can constantly develop and progress. THPT Education is a strong element of the trust and provides many opportunities to progress your own learning, including the NPQML and NPQSL.

THPT value their staff highly, as reflected in the excellent retention rates across the trust. THPT also operate an extensive Rewards and Benefits Scheme that includes Loyalty & Service Awards, access to discount schemes, membership of the Teacher Pension

Scheme, and access to the Employee Assistance Programme through Education Support. PPA time at THPT Schools is currently 12%, more than the minimum recommended. THPT schools also offer all teachers an additional commuted INSET day in the autumn term to support staff wellbeing. We also have a fully equipped gym at Thomas Knyvett College, which staff have access to use before or after school.

All adults employed by the Trust have a responsibility for data protection and have a duty to observe and follow the principles of the GDPR Regulations. The Howard Partnership Trust welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation. We are particularly keen to hear from candidates from diverse backgrounds in order that our staff reflect the rich diversity of our community.

All applicants must be able to provide evidence of their Right to Work in the UK prior to commencement of employment. As part of our need to comply with UK immigration rules, you will be required to provide Home Office stipulated documentation prior to interview.

All adults employed by the Trust have a responsibility for data protection and have a duty to observe and follow the principles of the GDPR Regulations.

The Howard Partnership Trust welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation.

Early applications are encouraged. We reserve the right to interview and appoint prior to the closing date of this advertisement.

**Safeguarding Statement:**

"This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment." Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

