

# LSA

School:	St Matthias Academy	Posted:	24th February 2025
Location:	Bath, Bath and NE Somerset	Expires:	17th March 2025 11:59 PM
Contract Type :	Fixed term contract	Start Date:	As Soon As Possible
Salary:	Grade 5, SCP 11 -17 £27,269 - £30,060	Job ID:	1468194
Hours:	Full Time		



## St Matthias ACADEMY

St Matthias Academy

**Actual Pay - £23,428 - £25,826**

**Purpose of the role :**

We are looking for an enthusiastic and positive Learning Support Assistant to work at our secondary site in Rush Hill, Bath. St Matthias Academy offers full time education on three sites for pupils who have been permanently excluded and for those at risk of permanent exclusion from schools across Bristol and BANES. We work to create a learning environment which encourages the development of mutual respect, positive relationships and social responsibility leading towards educational and personal success.

**For this post you will need:**

- experience of working with children and young people
- to be able to motivate and engage young people with social, emotional and behavioural difficulties
- proven experience in managing disaffected pupils with challenging behaviour to promote positive behaviour
- excellent communication and organisational skills
- to be able to rise to the challenge with a smile

**We can offer:**

- varied and challenging work with young people, parents/carers and other professionals
- a chance to make a real contribution to the effective working of the team
- professional development opportunities

St Matthias Academy is a small, nurturing education community with three sites across Bristol and Bath—Fishponds for KS3 & KS4, Brentry for KS3, and Rush Hill for KS3 & KS4. We work with young people who have often become disillusioned with education, but this feeling changes quickly once they join our school.

At St Matthias, we focus on personalised learning journeys that empower each student to achieve academic success and build the confidence and skills needed to overcome personal challenges. Our goal is to help pupils develop a positive attitude toward learning, allowing them to thrive, grow, and succeed.

With the support of our dedicated and skilled staff, our pupils transition successfully back into mainstream education, specialist settings, or college. We are committed to guiding our young people to take the next steps that are right for their individual futures.

Join us in helping young people find their path to success at St Matthias Academy.

There are many advantages to working for us. Included in your actual annual salary is generous annual leave entitlement, access to a local government pension scheme, sick pay scheme, cycle-to-work scheme, free eye tests and employee assistance helpline.

We encourage early applications as we reserve the right to close the vacancy prior to the closing date if we receive sufficient applications for the role. We are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

**Safeguarding Statement:**

St Matthias Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.