

# Teaching Assistant

School:	Springfield Primary School	Posted:	27th February 2025
Location:	Nursery Road, Sunbury-on-Thames, Greater London TW16 6LY	Expires:	26th March 2025 05:09 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	Associate 2.3 - £17,890.23 (actual)	Job ID:	1468808
Hours:	Full Time, Part Time, Term Time	Job Reference:	SPTA0225



Springfield Primary School

Are you looking to work in a high performing and supportive school, where you can make a genuine difference?

If you have a passion for working with young people, with a focus on students' learning, their social and emotional development and are looking to work within a supportive and professional team, Springfield Primary School would love to hear from you!

### Your opportunity

We are seeking to appoint an outstanding Teaching Assistant, who will play a key role in supporting children to meet their educational needs, ensuring outstanding learning. This is an opportunity to be part of a dedicated and nurturing team.

### What we are looking for:

We are looking for a candidate who:

- Is passionate about developing our pupils
- Has excellent communication and interpersonal skills
- Is able to motivate and encourage the children
- Enjoys working as part of a team
- Will positively promote inclusion and have high expectations for all children
- Is self-aware, reflective and keen to improve their practice with high aspirations both for themselves, their children and the school

Please read the Job Description and Person Specification for more information and before applying.

### About Springfield Primary School

Springfield Primary School provides an exceptional learning environment where children academically flourish and emotionally thrive. Our innovative, thematic curriculum enables all children to learn well, developing a life-long love of learning.

The well-being of children is at the core of all school decisions, nurturing pupils as they develop: kindness, resilience, confidence and a sense of responsibility for themselves and others.

Our beautiful grounds and excellent facilities afford children a wealth of new learning experiences, including an array of extra-curricular activities to develop more broadly their skills and wider interests.

Our School sits within a newly established cluster of schools, overseen by a Regional Director. Along with Springfield Primary School, our cluster includes the following other schools; Hammond, Lightwater, Cordwalles, Pine Ridge and Lorraine. This is an exciting opportunity to work collaboratively with colleagues across this cluster, to share expertise and experience, ensuring all children in our schools receive an excellent education and reach their potential. It also provides opportunities for career progression across the cluster and gives you the chance to further your professional development.

### Join the GLF Schools Community

As a part of GLF Schools, you will join a community of staff dedicated to transforming education. With regular progression discussions, there will be a wealth of opportunities for you to grow your career, whether in one of our 43 academies or in our central team.

- A growing Multi Academy Trust with over 2,000 colleagues and over 16,000 pupils
- Founded upon the values of Respect, Inclusivity, Integrity and Kindness
- 43 primary and secondary schools across 7 Local Authority areas across the south of England
- We work as a community whilst ensuring each school maintains its own unique identity
- Committed to ensuring all children and young people receive the best possible education

### GLF Schools Employment Offer

GLF Schools has a generous employment offer, which allows all our colleagues to Grow, Learn and Flourish

- Access to our highly competitive Local Government
- Flexible working options

- Generous holiday allowance
- Work life and family friendly policies
- Employee wellbeing initiatives
- Career pathways and talent management
- Access to a staff benefits portal
- Community and collaboration working model

Please read the attached Join Our Community candidate pack for further information.

### **The Details**

**Pay scale:** Associate 2.3 FTE: £23,035

**Pro rata Salary:** £17,890.23

**Hours of work:** Full time 8.30am to 3.30pm (32.5 hours a week)

**Term Time:** 39 weeks per year (including INSET days).

**Start Date:** ASAP

**Closing Date:** Thursday 10th April at 9.30am

**Interview date:** TBC

### **Safeguarding Statement:**

GLF Schools is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

As a Trust, we are happy to discuss flexible working opportunities. GLF Schools recognises and celebrates the diversity of its schools and their communities. There is a shared commitment across the Trust to develop further a culture of respect, where discrimination is not tolerated, and individuals are treated equitably and fairly and feel a sense of belonging. We strive for an inclusive environment where staff, children and students are comfortable to express their own identity, should they wish, in which diversity and inclusion is of mutual benefit for everyone in our schools. We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.

We reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.

We also reserve the right to interview shortlisted candidates ahead of the closing date.

Please be advised that references may be requested on receipt of your application. Please state if you wish this to be delayed until shortlisting/interviews have taken place.