

Class Teacher

School:	The Echelford Primary School	Posted:	26th March 2025
Location:	Park Road, Ashford, Surrey TW15 1EX	Expires:	3rd April 2025 09:00 AM
Contract Type :	Fixed term contract	Start Date:	1st September 2025
Contract Length:	12 months	Job ID:	1473780
Salary:	M1 £33,075 - UPS 5 £50,471 Depending on experience	Suitable for:	ECT (NQT) Graduates
Hours:	Full Time	Job Reference:	ECHSpg25



The Echelford Primary School

Are you an ambitious teacher who is keen to make a difference? We are offering a wonderful opportunity to become an integral part of our exceptional community of children and adults.

Echelford Primary School is seeking to appoint an outstanding teacher who has a passion for creating lifelong learners, is committed to inclusion and equality and has high expectations of themselves and every child. Main duties and responsibilities of the job are included in the job description attached to this advertisement along with a person specification giving details of the skills, qualifications and experience required for the role.

Echelford Primary is a popular three form entry primary school in Ashford, Middlesex with a diverse catchment and a wonderful team spirit. The whole school team is committed to ensuring a safe and happy environment where children love learning and thrive. We have a strong reputation for working collaboratively with other local schools and are constantly on the look-out for opportunities to enhance our provision. The right candidate will be joining a strong, professional team of enthusiastic staff who will work alongside you in a supportive and constructive way.

Echelford is part of the Lumen Learning Trust and as such, plays an important part in the development of not only our school, but all the schools in the Trust.

As a Trust we are committed to offering all our teachers:

- Accelerated career development, which can include gaining qualifications in middle and senior leadership
- Opportunities to work in partnership with other teachers and leaders across the Trust to develop practice in our own schools as well as other local schools
- A climate where your contributions are valued and positively received by all

If this is your first appointment, we offer ECTs:

- Ringfenced non-contact time each week to enable you to fully commit yourself to the professional growth opportunities that are so important at the outset of your career
- A well-trained and supportive mentor who is well-versed in the expectations of the Early Career Framework and committed to enabling their ECT be the best teacher they can be
- A whole team of staff who share the same values and high aspirations for all our children
- Trust wide support from leaders and colleagues across the Trust;
- Opportunities to attend training with other ECTs in local schools;

We warmly welcome any interested applicants – including teachers looking for their first role - to either come and look around our school and meet one of the co-headteachers, or call and speak to one of the co-headteachers to discuss any questions you may have. Please contact the school office to arrange a visit.

The deadline for applications is 9am Monday April 21st. However, please feel free to apply as soon as possible as applications will be considered upon receipt. We reserve the right to interview/appoint before the closing date.

This is a 1 year fixed term position from September 2025.

Safeguarding Statement:

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. If you are appointed you will be required to undertake an Enhanced Disclosure & Barring Service (DBS) check. You are required to declare any cautions, convictions, reprimands or final warnings which are not protected (i.e. that are not filtered out*), as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended). You are also required to disclose any pending criminal proceedings against you or current police investigations, including those relating to other employment or matters outside work. Having a criminal record will not necessarily prevent you from taking up appointment; it will depend on the nature of the offence(s) and their relevance to the post you are applying for. However, should you not declare any of the above and this is subsequently revealed, for example through

the DBS check, then this may place your employment in jeopardy. Any information given will be treated in the strictest confidence and with due regard to the ROA and data protection legislation.

Lumen Learning Trust is committed to Safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment. To achieve this, we will ensure continuous improvement and development of robust Safeguarding processes and procedures that promote a culture of Safeguarding amongst our staff and volunteers. All posts are subject to an enhanced DBS check and satisfactory references, it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. Please note that under safer recruitment practices Lumen Learning Trust cannot accept CVs or letters in place of completed application forms.

We welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.