

Assistant Principal

School:	Babington Academy	Posted:	8th April 2025
Location:	Strasbourg Drive, Beaumont Leys, Leicester, Leicestershire LE4 0SZ	Expires:	6th May 2025 09:00 AM
Contract Type :	Permanent	Start Date:	26th August 2025
Salary:	L12-L16	Job ID:	1477331
Hours:	Full Time		



Babington Academy

Assistant Principal

Full Time

To start from August 2025

L12-L16

We currently have an exciting opportunity for an inspirational leader to join our ambitious and forward-thinking team as an Assistant Principal from August. We are looking for someone who is the 'right fit' for our Academy and therefore the specific areas of responsibility will be discussed based upon an individual's key strengths but we seek someone who wants to make a real difference to the lives of our students so that they feel valued and succeed as learners.

We welcome applications from experienced senior leaders or those who are ready to take their first step into senior leadership and drive impactful school wide change. Regardless of experience the ideal candidate will be ambitious, passionate and committed and will work tirelessly to remove barriers for learners so that they can reach their full academic potential. It is our vision that our school community develop our core values of Respect, Ambition and Resilience to become learners for life. The senior team work closely together to create a supportive and welcoming environment for all stakeholders.

The successful candidate will possess a track record of successful school improvement. You will be used to managing school wide projects, dealing with internal and external stakeholders, and delivering to deadlines. The ability to present in written and verbal form to staff, parents and students is a given, as is a positive, can-do, collaborative approach when working with colleagues and students. Managing others will be second nature and you will relish the opportunity to coach and support others, to enable your teams to develop and flourish.

It is a very exciting time to join us at Babington; we are an Ofsted Good school, with "Good Behaviour and Attitudes" (OFSTED 2023). We provide a vibrant, inclusive and diverse 11-16 school where our students are our best resource and is a place where the best teachers can make a huge difference to the outcomes of our students. A new Principal took over the school in May 2024 and "has a clear vision for improvement" (Challenge Partners, 2025)

Would you like to be part of something special?

If so, join our team at Babington Academy for a career without limits.

We promise:

- That every day you'll get the opportunity to inspire young people and use your skills to give something back. Our students are amazing... that's a promise!
- To support you professionally and personally by providing excellent professional development within our supportive community where staff debate teaching and learning. In addition to our academy based CPD, staff can also opt into Trust led professional development
- Working in our calm, child-centered, supportive and well-resourced environment will ensure that you thrive!
- An ambitious and collaborative leadership team with a clear vision for the Academy
- High quality new build with superb teaching and learning environments and facilities

Why work for us?

You will be given the opportunity to grow professionally and personally in this role and you will have access to meaningful professional development.

As a school and within our Trust we value inclusive working practices and diverse teams. If you'd prefer to work part-time or as a job-share, please let us know on your application and we'll facilitate this wherever we can.

Our staff benefits package includes:

- Access to the highly competitive Teacher's Pension Scheme
- Staff Wellbeing Package - Access to a number of free services, including confidential counselling sessions, GP Helpline, physiotherapy, virtual gym, weight management, menopause, mindfulness and relaxation sessions.

- Staff Benefits Package - Access to a huge range of savings from retailers such as Currys, Halfords, Wilko, Asda, Tesco, M&S, Morrisons plus cinema and travel.
- Cycle to Work – This initiative also allows you to make huge Tax and National Insurance savings on the cost of a new bike and safety accessories. These savings are achieved via salary sacrifice which is managed by the Trust and lets you spread the cost to make payments more convenient.
- Green Car Salary Sacrifice – Delivered in partnership with Tusker, eligible LwLAT employees can choose a brand new electric or plug-in hybrid car that comes complete with motor insurance, servicing, maintenance, replacement tyres and RAC breakdown cover, for a fixed monthly amount.
- Free Financial Support Service from Barclays - support with all aspects of your financial health and wellbeing. No need to be a Barclays customer to use the service.
- Eye Test Vouchers – Free Specsavers eye test voucher for eligible staff
- Annual Flu Vaccine – Free flu vaccine voucher for eligible staff
- Free onsite parking

You may be an ambitious middle leader or someone who has been a senior leader for a few years but is ready for a new challenge. We strongly recommend that you visit Babington before applying to see why we are all so proud to be Babington.

'This vacancy is being managed by Hays Education, on behalf of the Learning without Limits Academy Trust. Please contact Mike Sherwin at Hays Education for a full application pack including job description and person specification. Full contact details can be located within the 'Apply' section; please log in or register to view'

Closing date: ASAP and by 9am Tuesday 6th May

Strong applications may be considered upon receipt.

Safeguarding statement: Babington Academy is committed to safeguarding and promoting the welfare of young people and requires all staff and volunteers to share this commitment. The post is subject to an Enhanced Disclosure and Barring Service check

Safeguarding Statement:

The Learning without Limits Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Social Media Checks

As part of the shortlisting process, in line with measures identified in statutory guidance relating to safeguarding practice, the Trust will conduct searches on candidates selected for interview, through a third party, on social media in order to identify anything that could give rise to a safeguarding concern in what has been said or done online. Only information relevant to safeguarding concerns obtained from the search will be passed over for consideration during the recruitment process.