

Head of PE

School:	Oasis Academy Brightstowe	Posted:	10th April 2025
Location:	Penpole Lane, Shirehampton, Bristol, Bristol BS11 0EB	Expires:	28th April 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Contract Length:	Permanent	Job ID:	1477750
Salary:	MPS 1–6 / UPS 1–3 + TLR2A	Job Reference:	OAPE25
Hours:	Full Time		



Head of Physical Education

Location: Oasis Academy Brightstowe, Shirehampton

Start Date: 1st September 2025

Closing Date: Monday, 28 April 2025 (midnight)

Interview Date: 2nd May 2025

Contract: Full-time, Permanent

Salary: MPS 1–6 / UPS 1–3 + TLR2A

Oasis Academy Brightstowe is seeking to appoint an innovative and enthusiastic Head of Physical Education to lead a dynamic team and continue driving forward an ambitious, inclusive PE and sport curriculum.

This is an exciting opportunity for either a current Head of PE or an aspiring leader ready to step up and shape the future of physical education in our Academy. You will be joining a passionate department committed to student progress, physical wellbeing and lifelong participation in sport and activity.

The Role

We are looking for a dynamic and forward-thinking Head of Physical Education to lead our committed and energetic PE team at Oasis Academy Brightstowe. This is a key leadership position within the Academy, offering the opportunity to shape the vision for physical education, sport, and wellbeing across the school. You'll be expected to:

- Lead and manage the PE department, ensuring high-quality teaching and curriculum development across KS3 and KS4.
- Drive innovation in PE, sport, and health education, including leadership of our BTEC Sport offer.
- Champion student participation, wellbeing, and personal development through an inclusive and aspirational PE curriculum.
- Develop and expand the extra-curricular and competitive sports programme.
- Inspire both students and colleagues through excellent teaching, high expectations, and a clear commitment to lifelong health and activity.
- Contribute to whole-school initiatives and actively engage in the wider life of the Academy.

The Ideal Candidate

We are seeking someone who:

- Has a strong track record of success teaching Physical Education across KS3 and KS4.
- Brings experience of leadership or a clear readiness to step into a leadership role.
- Is passionate about sport, fitness, and student wellbeing, and sees PE as a vital part of whole-child development.
- Can lead and support a team of teachers and teaching assistants with confidence and clarity.
- Is proactive, innovative, and collaborative in their approach to curriculum and department development.
- Has the drive to build partnerships with external providers, local clubs, and sporting organisations.
- Sets high expectations for themselves, their team, and all students.
- Is aligned with the Oasis ethos and values, particularly inclusion, aspiration, and community transformation.

What We Offer

At Oasis Academy Brightstowe, we offer a supportive and dynamic environment, where innovation in teaching is celebrated and staff wellbeing is a top priority. As part of the Oasis Community Learning Trust, you'll benefit from:

- A fully resourced, pre-planned curriculum with flexibility to adapt to your students.
- Off-site PPA time for focused, uninterrupted planning and reflection
- An iPad for every staff member and student, with access to innovative EdTech tools.
- A streamlined, personalised feedback and assessment policy that reduces workload.
- Opportunities to run a weekly extracurricular club and share your passions.

- A centralised Culture for Learning policy, so teachers can teach and students can learn.
- Health Shield Cash Plan including 24/7 GP access, and support with dental, eye care, physio, and more.
- Cycle to Work scheme and flexible working policies.
- Access to national mental health support for staff and students.
- Confidential counselling services for you and your household.

About Us

Oasis Academy Brightstowe is a vibrant and successful secondary school located in Shirehampton, Bristol. As part of the Oasis Community Learning family, we are committed to transforming lives and learning through inclusive, high-quality education and holistic support. We believe in high expectations, strong relationships, and the unwavering belief that every child can achieve their full potential.

Apply Now!

Please submit your application via eTeach by midnight on **Monday, 28 April 2025**.

Interviews will be held on: **2nd May 2025**.

We welcome informal visits and enquiries—please don't hesitate to get in touch via the Academy's main telephone number or visit our website for more information.

Please note that CVs will not be accepted. All applicants must complete a full application form.

Fluency Duty

This role requires fluency in spoken English. You must be able to communicate effectively and confidently, including in extended conversations and responses to queries.

Safeguarding Statement

Oasis Academy Brightstowe is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. An enhanced Disclosure and Barring Service (DBS) check will be required for the successful applicant. We particularly welcome applications from under-represented groups.

Safeguarding Statement:

Oasis Academy Brightstowe is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.