

# Head of Modern Foreign Languages

School:	Broad oak Academy	Posted:	22nd April 2025
Location:	Windwhistle Road, Weston-super-Mare, Somerset BS23 4NP	Expires:	8th May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	£31,650 - £49,084 + TLR 2BB £7,711	Job ID:	1478855
Hours:	Full Time	Suitable for:	ECT (NQT) Graduates
		Job Reference:	42776



Broad oak Academy

**Job Title:** Head of Modern Foreign Languages

**Actual Annual Salary:** M1 – UPS3 (£31,650 - £49,084) + TLR 2BB - £7,711

**Contract Type:** Permanent

**Hours:** Full-time, 32.5 hours per week

**Are you looking for your an opportunity to lead a languages department?**

We are looking for an inspirational teacher with a passion for delivering excellent educational experiences for our students. You will have the opportunity to use your talents to play a key role in championing the success and life chances of all children in our trust and lead on curriculum in the languages department. Our commitment to high expectations and standards, a joy-filled contemporary curriculum and excellent teaching means that we can create more opportunities for the lifelong success of our pupils as they become young adults.

**About you:**

You will be:

- a qualified teacher or hold an equivalent teaching qualification.
- able to lead the curriculum in your chosen area and consistently teach high quality lessons
- experienced within a secondary setting teaching across Key Stage 3 and 4
- able to meet the needs of learners from key identified groups, including pupil premium, looked after children, SEND and High Attaining students.
- a strong communicator with the ability to embrace change, motivate colleagues and build positive relationships with students, staff and parents.
- able to recognise, value and support the delivery of opportunities which extend beyond the confines of classroom delivery and seek to enrich and add value to the students experience & learning.
- empowered to develop your own expert practice and support the development of others.
- highly competent in all elements of the Teachers' Standards and your achievements and contribution will be substantial and sustained as an Upper Pay Scale teacher.

Applicants are advised to refer to the full requirements of the role in the attached job description and person specification, prior to submitting an application.

**About Broad oak Academy:**

Broad oak Academy is an ever-growing secondary school located in Weston-Super-Mare and is quickly becoming the school of choice for parents in the Town. We are very proud to be an Ofsted rated 'Good' school. We have a strong sense of belonging and community, and as such, we work together to offer students a well- balanced, happy and successful education. Our community is assured of Broad oak's pivotal role in their children's education, well-being and futures.

The academy welcomes visit from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the academy directly to arrange a suitable appointment.

**Why work at CLF?**

We are a diverse and inclusive community of 35 academies across five cluster regions in the South West that is committed to excellence and making a positive impact. Our people bring unique perspectives, but we're all driven by a shared moral purpose and a passion for making a positive impact, whether in a teaching, leadership or support role. We're proud to foster a culture where everyone can thrive, feel valued, and make a meaningful difference to the lives of others.

We are an equal opportunity employer and proud to serve a diverse student population and our communities. We strongly believe that representation matters and so encourage applications from underrepresented and global majority groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

We aim to remove any barriers to employment, ensuring everyone can compete on equal terms. Job share, part-time and flexible working opportunities will be considered.

**What we can offer you:**

- Access to the Teachers' Pension Scheme.
- Comprehensive induction and ongoing support for career development and wellbeing.
- Sector-leading professional development entitlement and opportunities.
- Collaboration with colleagues across the trust through subject communities and specialist networks.
- Shared CLF curriculum, written and curated by trust experts, reducing individual teacher workload.
- Career enhancing and progression opportunities within the trust and through the CLF Institute.
- A collaborative culture which supports workload.
- Well-being support through an Employee Assistance Programme.
- Health benefits, including wellness sessions, gym discounts, and flu jabs.
- A range of generous family leave options, including above industry average occupational maternity pay.
- Additional benefits like cycle to work scheme, on-site parking and many more!

#### **Recruitment timeline:**

- Closing Date: 8 May 2025 @11.59pm
- Interviews: Week commencing 12 May 2025

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

**Skilled Worker visas can be sponsored through this role, where it meets the minimum salary threshold set out by government, based on the hours required. Candidates are advised to check for the latest visa and work permit requirements that may apply.**

**We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.**

#### **Safeguarding Statement:**

The Cabot Learning Federation is committed to safeguarding and promoting the welfare of children and young people. All roles across the trust have a varying level of responsibility for ensuring safeguarding practice, with some roles holding significant responsibility and involving working with children on a daily basis in regulated activity. Regardless of the level of responsibility and involvement in each role, we expect all staff, visiting professionals and volunteers to share this commitment.

All successful candidates will undergo a comprehensive pre-employment checking process, including an enhanced DBS check (including a further check against the appropriate barred list), references from current and previous employers, health, right to work in the UK, child disqualification, prohibition from teaching/management and online checks. You must also tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.