

Deputy Headteacher

School:	North Star 180°	Posted:	23rd April 2025
Location:	Frome Road, Odd Down, Bath, Somerset BA2 5RF	Expires:	11th May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	L11 £63,815 – L15 £70,293 per annum	Job ID:	1479043
Hours:	Full Time		



We are looking to appoint a highly motivated and inspirational Deputy Headteacher to join an exciting phase of the school's development. The right person will have successful experience of improving teaching that impacts on the learning and progress of all children, irrespective of their starting points.

This is an exciting opportunity for an individual who is ready to take on a new challenge in a highly rewarding specialist SEMH setting during a time when we are reshaping our future direction with high aspirations for all our children to achieve and reach their full potential. You will find a committed and hardworking team of teachers and teaching assistants ready for new challenge.

North Star 180° is an all through provision which provides education to pupils aged 5-16 with social, emotional, and mental health needs (SEMH). We are situated in the BANES locality and benefit from nearby areas of natural beauty and extensive indoor and outdoor facilities offering ample opportunities for students to develop their skills in and outside of the classroom.

All our students have Educational Health Care Plans (EHCP) that identify SEMH as a primary need. Staff at North Star 180° are committed to providing an effective learning environment that aims to engage and inspire through lessons that take place in and out of the classroom. In our classes the individual needs of the children are paramount, and the staff have a deep understanding of each of the students in their class providing opportunities to learn in a variety of ways.

We are seeking an experienced teacher with management experience to support our Headteacher in maintaining and elevating the high standards of teaching and learning as well as in implementing effective initiatives to drive improvement. This role requires someone who is dynamic, challenging, and has practical experience working with SEMH students. As a successful candidate, you will help to develop staff, build strong teams, and support the Senior Leadership Team to strategically develop the curriculum and to rigorously monitor the impact to ensure that all pupils are able to access a purposeful, relevant and effective offer conducive to enabling them to lead fulfilling and successful lives in preparation for becoming active members of their communities.

If you are a well-organised, proactive individual and possess excellent communication skills, we invite you to contact us.

In return for your dedication, we offer opportunities for professional development, career progression, a competitive salary, and a good pension scheme.

We welcome informal discussions, school visits, and encourage you to contact us to speak with the Director of School Improvement to learn more about this role.

Interviews will be held on Monday 19th May and Tuesday 20th May.

Safeguarding Statement:

North Star Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.