

# Teacher of Maths

School:	Kingsdown School	Posted:	24th April 2025
Location:	Hyde Road, Stratton St Margaret, Swindon, Wiltshire SN2 7SH	Expires:	8th May 2025 08:00 AM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	£31,650 - £49,084 Main Scale/UP Scale plus £2,000	Job ID:	1479194
Hours:	Full Time	Suitable for:	ECT (NQT) Graduates



**Start Date** - September 2025

Kingsdown School has so much to offer new colleagues which includes a fantastic learning environment, ambitious and aspirational students with high standards of behaviour and the opportunity to work with incredibly talented teachers, leaders and professional support staff.

Over the last three years Kingsdown School has become the school of choice in Swindon. So much so that we are now oversubscribed in our current Year 7, 8 and 9. This pattern is set to continue for this next year hence we are looking for a creative, inspiring, ambitious and outstanding new colleague to join our team.

A £2,000 recruitment incentive (R&R) payment for successful candidates applying directly to RLT for this role, is payable after a qualifying period of two full terms in this role. This includes a 2-year retention period. Please see our attached information sheet for more details.

**What are we looking for in our new Teacher of Maths:**

This exciting and challenging post requires an enthusiastic, hardworking, conscientious and energetic individual with a strong track record. You will need to display a passion for Mathematics which is evident in your day to day classroom practice, and the ability to work in collaboration with other members of staff to develop and manage projects is essential.

We welcome and encourage applications from ECTs, and are proud of our strong mentoring and development programme to support ECT induction.

You will learn more about our Wheel of Excellence from our website and when you visit.

**What will and can we offer you:**

By joining our Kingsdown family you will join a team who genuinely cares and champions each and every student and each and every member of the Kingsdown team.

At Kingsdown, we know that staff and students thrive in a 'healthy work culture' and the wellbeing of staff and student outcomes is inextricably linked. We are committed to providing the best working and learning environment for all. The RLT has a staff charter and strong values, we uphold these values and commitments, and further build on these with our Wellbeing Strategy.

One of the core values of the RLT is that 'everyone is learning' and at Kingsdown we ensure each person has the personalised CPLD that they deserve. We do this through a variety of programmes, including our Restless Teacher Programme that allows all staff to take a lead on their own professional development, with the support of colleagues within the school. We are also very excited to be launching our coaching model this year, to allow staff the opportunity to be coached and develop their teaching practice further, whatever stage of their career they are in. High quality CPLD and training are an integral part of our meeting schedule and time is given to curriculum teams to collaborate and learn from each other. Alongside this we have a personalised induction programme that allows for new staff members to join us feeling supported and welcomed from day one.

Education has the power to change lives, communities and society for the better. At RLT we believe that we can achieve more for our pupils, trainees, staff and communities by working together rather than alone. Schools in RLT are united by a common belief in the benefits of working together, and by our commitment to shared principles.

OUR VISION is for our schools and SCITT to improve rapidly, continuously and sustainably: to be better faster together.

OUR 'WHY?' is that children and young people 'only get one go' in school and therefore as part of RLT we aim to ensure the best possible 'go' for our pupils.

OUR 'HOW?' is through the highest support and challenge for our schools and each other, underpinned by our principles.

Our employees benefit from a wide variety of support including extensive continuing professional learning and development opportunities, wellbeing and staff networks and access to Defined Benefit Pension Schemes (TPS and LGPS) for all staff. For more information on what it is like to work for the Trust, and the benefits you could access, please see our "Working in RLT" guide.

**This role includes regulated activity relevant to children.**

The River Learning Trust and Kingsdown School are committed to safeguarding and promoting the welfare of all children and preventing extremism.

The Trust is required to conduct a variety of checks and online searches about you as part of their recruitment process in accordance with Keeping Children Safe in Education guidance. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity

relevant to children.

For all RLT Safer Recruitment Documentation candidates should click on the RLT Safer Recruitment Documents for Candidates link in the attached information pack.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. For further guidance for applicants click on the List of offences that are not filtered link in the attached pack.

**Safeguarding Statement:**

Kingsdown School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check. The River Learning Trust is an equal opportunities employer and we welcome applications from a range of ethnic backgrounds to represent diversity in line with our schools' community.