

# Inclusion Manager

School:	St Luke and St Philip's Church of England Primary Academy	Posted:	25th April 2025
Location:	Hancock Street, Blackburn, Lancashire BB2 2LZ	Expires:	11th May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	Leadership Pay Range L2-L5	Job ID:	1479516
Hours:	Full Time		



St Luke and St Philip's Church of England Primary Academy

## Inclusion Manager

**32.5 hours per week, Full time**

**Permanent**

**Leadership Payscale 2-5**

**All Year Round – 52.143 Weeks**

Do you have what it takes to support the Headteacher to bring our shared vision to life?

### **OVERVIEW:**

We are seeking to appoint a highly motivated and skilled Inclusion Mentor to join the SLT of this progressive and happy school. The right candidate for this role may have recent successful leadership experience, for example, phase/curriculum leader, deputy headteacher or assistant headteacher, as well as the knowledge and passion to take on the role of SENCO. They will have the ability to motivate and inspire a varied team of teachers in new strategies to improve teaching and learning over the whole school and will deliver excellent teaching and learning in their classroom. They will be fully committed to promoting our Christian ethos and will reflect the school's vision and values by promoting and developing a learning and caring culture.

### **WHAT WE OFFER:**

- A welcoming environment where the children enjoy learning, are positive, cheerful and well behaved.
- Professional, hardworking and motivated team of teachers and support staff committed to developing and raising standards.
- Positive relationships with parents/ carers and the wider community.
- Development opportunities within our academies trust and investment in your professional development and future career.
- Motivated and experienced Governing Committee and Central Trust team.
- Local Government Pension Scheme
- Employee Assistance Programme
- Access to health and wellbeing support for you and your family
- Access to employee benefits & rewards through Perkbox
- Cycle to work scheme

### **JOB REQUIREMENTS:**

- Be an effective member of the Senior Leadership Team, supporting the Headteacher in the organisation, management and development of the school, with specific responsibility for inclusion.
- Act as SENCO, ensuring compliance with the SEND Code of Practice and Equality Act.
- Ensure accurate record keeping, reporting, and monitoring of LAC and other vulnerable pupils.
- Liaise with families, teachers and other professionals to ensure joined-up support.
- Provide CPD and support for staff on all areas of inclusion, including SEND, EAL, behaviour and safeguarding.
- Teach as directed by the Headteacher, demonstrating outstanding inclusive classroom practice.

### **THE RIGHT CANDIDATE WILL:**

- Have a full understanding of processes involving children in care, child protection and safeguarding and be committed to working in partnership.
- Have an innovative and creative approach.
- Be committed to high standards of teaching and learning and the professional development of staff.
- Have high expectations that motivate, support and challenge teachers and students alike.
- Have excellent communication skills.

Don't miss the opportunity to find out more about us by visiting our website.

Potential candidates for this role are strongly encouraged to visit the school or to contact us for an informal conversation.

**Closing date: Sunday 11th May at 11:59pm**

**Proposed interview date: Week Commencing 19th May 2025**

Please note that in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our safer recruitment pre-employment checks on shortlisted candidates.

We are a member of Cidari Multi Academy Trust, established in November 2013, a growing educational trust and part of the Blackburn Diocese. Cidari Education is committed to providing high quality education for all children in our academies based on clearly established Christian values and principles.

Cidari Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The above post is exempt from the Rehabilitation of Offenders Act 1974. Any offer of employment will be subject to a satisfactory check supplied by the Disclosure & Barring Service. The check will include any cautions, reprimands or final warnings as well as convictions. Further information is available below.

**Safeguarding Statement:**

St Luke and St Philips Church of England Primary Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.