

Primary ECT

School:	Kilnwood Vale Primary School	Posted:	28th April 2025
Location:	Calvert Link, Faygate, Horsham, West Sussex RH12 0BZ	Expires:	11th May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Contract Length:	Permanent	Job ID:	1479726
Salary:	GLF Main Pay Range	Suitable for:	ECT (NQT) Graduates
Hours:	Full Time	Job Reference:	ECTKWV042025



Kilnwood Vale Primary School

Join Our Team at Kilnwood Vale Primary School – ECT Class Teacher Opportunity for September 2025!

Are you an enthusiastic and passionate educator looking to kickstart your teaching career in a supportive and dynamic environment? Kilnwood Vale Primary School, part of GLF Schools, is seeking a talented ECT Class Teacher to join our team in September 2025.

This is an exceptional opportunity for Early Career Teachers (ECTs) who are eager to make a difference in the lives of young learners while growing professionally in a nurturing and forward-thinking school.

Your opportunity

Kilnwood Vale Primary School is a growing and vibrant school community that places children at the heart of everything we do.

As a ECT Class Teacher at Kilnwood Vale, you will have the chance to shape young minds, nurture a love of learning, and make a meaningful impact during a pivotal stage in children's development.

What we are looking for

- Holds (or is on track to hold) Qualified Teacher Status (QTS) by September 2025.
- Is an Early Career Teacher (ECT) looking for a supportive environment to begin their teaching journey.
- Demonstrates enthusiasm and creativity in planning and delivering engaging lessons tailored to the needs of all learners.
- Has a strong commitment to raising pupil achievement and fostering a love of learning.
- Values inclusion and diversity, ensuring every child feels supported and valued.
- Thrives in a collaborative environment, working effectively as part of a team with colleagues, pupils, and parents.
- Is committed to continuous professional development and reflective practice to enhance their teaching skills.
- Exhibits excellent communication and interpersonal skills, fostering positive relationships within the school community.
- Embraces the values of our school and Multi-Academy Trust, contributing to our culture of excellence and innovation.

Please read the Job Description and Person Specification for more information and before applying.

About Kilnwood Vale School

Our School sits within a established cluster of schools, overseen by a Regional Director. Along with Kilnwood Vale Primary School, our cluster includes the following other schools; Southgate Primary School, Forge Wood Primary School, Greenway Junior School, Salfords Primary School, Lime Tree Primary School, Merstham Primary School.

This is an exciting opportunity to work collaboratively with colleagues across this cluster, to share expertise and experience, ensuring all children in our schools receive an excellent education and reach their potential. It also provides opportunities for career progression across the cluster and gives you the chance to further your professional development.

Join the GLF Schools Community

As a part of GLF Schools, you will join a community of staff dedicated to transforming education. With regular progression discussions, there will be a wealth of opportunities for you to grow your career, whether in one of our 43 academies or in our central team.

- A growing Multi Academy Trust with over 2,000 colleagues and over 17,000 pupils
- Founded upon the values of Respect, Inclusivity, Integrity and Kindness
- 43 primary and secondary schools across 7 Local Authority areas across the south of England
- We work as a community whilst ensuring each school maintains its own unique identity

- Committed to ensuring all children and young people receive the best possible education

GLF Schools Employment Offer

GLF Schools has a generous employment offer, which allows all our colleagues to Grow, Learn and Flourish

- Access to our highly competitive Teachers Pension Scheme
- Flexible working options
- Generous holiday allowance
- Work life and family friendly policies
- Employee wellbeing initiatives
- Access to a staff benefits portal
- Community and collaboration working model

Please read the attached Join Our Community candidate pack for further information.

The Details

Start Date: September 2025

Pay Scale: GLF Main Pay Scale for ECTs

Contract type: Permanent

Closing Date: 11 May 2025

Interview date: TBA

Safeguarding Statement:

GLF Schools is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

As a Trust, we are happy to discuss flexible working opportunities. GLF Schools recognises and celebrates the diversity of its schools and their communities. There is a shared commitment across the Trust to develop further a culture of respect, where discrimination is not tolerated, and individuals are treated equitably and fairly and feel a sense of belonging. We strive for an inclusive environment where staff, children and students are comfortable to express their own identity, should they wish, in which diversity and inclusion is of mutual benefit for everyone in our schools. We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.

We reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.

We also reserve the right to interview shortlisted candidates ahead of the closing date.

Please be advised that references may be requested on receipt of your application. Please state if you wish this to be delayed until shortlisting/interviews have taken place.