

# Post 16 Teacher

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|-----------------|--|---------------|------------------------|
| School:         | The PRIDE Academy  | Posted:       | 1st May 2025           |
| Location:       | Falling Lane, Yiewsley, West Drayton, Greater London UB7 8AB | Expires:      | 18th May 2025 11:59 PM |
| Contract Type : | Permanent  | Start Date:   | As Soon As Possible    |
| Salary:         | Main Pay Scale (£36,413 - £48,532)                           | Job ID:       | 1480522                |
| Hours:          | Full Time  | Suitable for: | ECT (NQT) Graduates    |



**Salary: Main Pay Scale (£36,413 - £48,532)/Upper Pay Scale (£50,210 - £53,994) plus SEN 1 (£2,679)**

**Location: The PRIDE Academy, West Drayton, UB7 8AB**

**Working Pattern: Teachers Full Time**

The PRIDE Academy is a secondary special school for students with social, emotional and mental health needs in the London Borough of Hillingdon. It currently offers 120 places to pupils aged 11-19 who thrive on the varied curriculum that has an emphasis on practical skills and enrichment opportunities.

The PRIDE Academy moved into its brand-new purpose-built school in April 2022. The new Free School offers extensive facilities including specialist science labs, well-equipped art and design and technology rooms in a bright and spacious building, as well as an indoor sports hall and an outdoor multi use games area.

Staff at The PRIDE Academy have an opportunity to make a real difference to the lives of young people and ensure they will leave school with the skills they need and academic outcomes that reflect the best of their abilities. To find out more about us visit our website.

We are looking to appoint an inspiring and dynamic Post 16 Teacher who is committed to develop the character, confidence and independence of our young people in sixth form and support them into pre- employment skills and work placements. We want a teacher who has passion, enthusiasm, alongside the skills and desire to develop and deliver an innovative curriculum adapted and modified to meet the needs, outcomes and aspirations of our young people.

Key Responsibilities:

- Responsible for the teaching and management of a class of Post 16 students
- To follow and further develop the Skills for Working Life/Employability curriculum, for students ages 16-19
- Manage a team who can support the students in pre-employment skills and work placements
- Work with local business and industry to develop and Pre-Supported Internship programme
- To manage financial and physical resources within Post 16 effectively to support the departments development plan

Key Requirements:

- Hold a degree or equivalent qualification
- Hold a recognised full teaching qualification such as QTS or be willing to undergo teacher training in line with the current regulations
- A clear understanding of the features of high-quality teaching and learning and KS4 and Post 16
- Commitment to safeguarding of all learners

Our Trust

PRIDE Academy is part of Orchard Hill College & Academy Trust. We are a family of specialist education providers from pre-school through to further education across London, Surrey, Sussex and Berkshire and fully represent all designations of special education needs and disabilities (SEND).

Working together to transform lives is what we do and across the whole organisation we have a range of experts and practitioners who advocate for children and young people with SEND to ensure they receive the best possible opportunities to achieve their full potential.

Rewards & Benefits

OHC&AT is an exciting, forward-thinking organisation, and there are many benefits to embarking on your career with us. In addition to the opportunities for career progression, training and development, we also offer a competitive rewards and benefits package which includes:

- Enhanced parental leave schemes

- Cycle to work scheme
- Season ticket loans
- Employee referral scheme
- Membership to Discounts for Teachers – an app providing employee discounts and benefits
- Discounted gym membership subscription including digital fitness
- Comprehensive training and development
- Access to counselling advice and support via Health Assured (our employee assistance programme)
- Commitment to wellbeing supported by our occupational health service and mental-health first aiders
- Scope for career progression across eight college centres, 14 academy schools and shared services team
- As part of your contract of employment you will be enrolled into a pension scheme, the Local Government Pension Scheme (LGPS) or Teachers Pension Scheme (TPS) both of which have life cover and financial protection for your family.

Please see the attached job description and person specification for full details on the role and the skills, experience and knowledge we are looking for.

The PRIDE Academy is part of Orchard Hill College & Academy Trust, an established family of specialist academies and college centres that provide for over 1500 pupils and students with a wide range of learning abilities and additional needs. To find out more about us, and what makes us a special place to work please visit our website.

Research shows that some applicants are put off if they don't meet all criteria, particularly women and people from a BAME background. We encourage and welcome any applicant who meets the majority of our criteria to apply.

If you wish to discuss this opportunity after or before submitting an application form, please email Molly King, Recruitment Business Partner.

Visits to the school in advance of applications are encouraged.

ECT's are encouraged to apply.

To apply for this role, please click 'Fast Apply', you will then be directed to a 'Login' page, once signed in please complete and submit the Application Form.

Your application form will be scored according to each of the requirements laid out in the person specification for this role. Please demonstrate in your statement how your experience, skills and knowledge match the criteria that are required for the role. Failure to show evidence will result in your application not being shortlisted for interview.

**Please note that CV applications will not be considered.**

**Closing Date: 18th May 2025**

**Interviews will take place on: 22nd May 2025, though we are ideally looking to interview sooner.**

#### **Safeguarding Statement:**

Orchard Hill College and Academy Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

Appointments made will be subject to an Enhanced Disclosure via the Disclosure and Barring Service.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

Orchard Hill College and Academy Trust is proud to be a Disability Confident Employer, committed to creating an inclusive and supportive workplace for all.