

# Health & Wellbeing Advisor

School:	Coventry College	Posted:	1st May 2025
Location:	Coventry, West Midlands	Expires:	31st May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	£22,730 to £24,120	Job ID:	1480639
Hours:	Full Time	Job Reference:	CovCollege0094



**Job Title: Health & Wellbeing Advisor**

**Location: Coventry College, 50 Swanswell Street, Coventry, CV1 5DG**

**Contract Type: Permanent - Term Time Plus (38-Weeks)**

**Hours per Week: 37 hours per week**

**Salary: £26,850 to £28,492 per annum FTE (Prorated to £22,730 to £24,120 per annum)**

## About Us

Coventry College is a dynamic Further Education provider at the heart of the city, offering high-quality vocational, technical, and professional education to learners of all ages, from Entry Level to Higher Education. Since forming in 2017, we've been committed to helping individuals transform their lives and supporting businesses to grow—strengthening the communities we serve. Our ambition is to help young people and adults to aspire to change their lives and those of their families. Through strong partnerships and a responsive, inclusive curriculum, we strive to deliver excellence in teaching and learning that evolves with industry needs and puts learners and employers in the best position for success. Recent investments in facilities, including electric vehicle tech, construction, and digital skills, ensure we stay at the cutting edge of industry needs.

## About the Role

Are you passionate about student well-being and making a meaningful impact in education? Coventry College is seeking a committed and proactive Health and Well-being Advisor to join our Learner Services team.

As our Health and Well-being Advisor, you'll play a vital role in supporting the physical, mental, and emotional health of our students. You'll deliver 1:1 coaching, well-being workshops, and tailored interventions while also managing medical support needs within the college. The role includes acting as one of the college's primary first aiders, completing health risk assessments, overseeing Individual Health Care Plans (IHCPs), and facilitating access requirements, such as lift passes and disability access.

You'll also work closely with the Additional Learning Support (ALS) team to input into Exam Access Arrangements (EAAs), support plans, and annual reviews for learners with medical needs.

Whether supporting students, staff, systems, or services, you'll bring a positive approach and a strong focus on customer service, teamwork, and attention to detail. This is a great opportunity to be part of a dynamic, forward-thinking college where your skills and contribution are truly valued.

## What we are looking for

- A degree-level qualification (or equivalent) in Public Health, Nursing, Paramedic Science, or a related health/well-being/mental health field.
- Experience in a well-being, counselling, or support role—preferably in education.
- Confidence in administering first aid and responding to medical emergencies.
- Strong interpersonal skills and a compassionate approach to supporting students.

## What we offer

- Free on-site parking, including EV charging points
- Excellent pension scheme with defined benefits (LGPS)
- Access to continued professional development and training opportunities
- Employee Assistance Programme for health and wellbeing support
- Employee discount scheme offering savings on retail, travel, and more
- This role is eligible for Blue Light Card (BLC)
- On-site refectory serving a variety of food and drink options
- Discounted hair and beauty treatments at our in-house salon

- Staff recognition and award schemes celebrating your achievements

- A supportive, inclusive working environment

### **How to Apply**

**To apply, please complete our online application form, which is designed in accordance with Keeping Children Safe in Education statutory guidance.**

**Please note that CVs will not be accepted.**

**We do not accept unsolicited agency applications. We will contact preferred agencies if their support is required.**

### **Safeguarding**

We are actively committed to safeguarding and promoting the welfare of children, young people and any vulnerable groups within the College community. We value our diverse College community and are actively committed to promoting equality and diversity in all areas of college life and expect all staff and volunteers to share this commitment.

As part of our shortlisting process, you will be asked to complete a self-declaration of your criminal record or information which may make you unsuitable to work with children, in addition we carry out an online search to help identify any incidents or issues that have happened, and are publicly available online.

The successful applicant will be required to complete an enhanced DBS check.

### **Safeguarding Statement:**

We are actively committed to safeguarding and promoting the welfare of children, young people and any vulnerable groups within the College community. We value our diverse College community and are actively committed to promoting equality and diversity in all areas of College life. Applications are welcomed from all sections of the community. We expect all our staff and volunteers to share these commitments.

As part of our shortlisting process you will be asked to complete a self-declaration of your criminal record or information which may make you unsuitable to work with children, in addition we carry out an online search to help identify any incidents or issues that have happened, and are publicly available online.

The successful applicant will be required to complete an enhanced DBS check.

To read our Safeguarding Policy please use the following link: <https://www.coventrycollege.ac.uk/policies-and-procedures/>