

# Deputy Headteacher

School:	Marlwood School	Posted:	2nd May 2025
Location:	Vattingstone Lane, Alveston, Bristol, South Gloucestershire BS35 3LA	Expires:	15th May 2025 09:00 AM
		Start Date:	1st September 2025
Contract Type :	Permanent	Job ID:	1480885
Salary:	L16-L20		
Hours:	Full Time		



**Job Title:** Deputy Headteacher (Culture & Ethos)

**FTE:** 1 FTE

**Contract type:** Permanent

**Leadership Range:** L16 - L20

**Location:** Marlwood School, BS35 3LA

**Start date:** September 2025

Marlwood School is looking to appoint an exceptional, ambitious Deputy Headteacher to support the Headteacher in the leadership of the school and its community. Working alongside leadership colleagues to embed our vision, values and ethos, ensuring that every student has access to an appropriate and challenging curriculum.

## About Marlwood School

This is a really exciting time to join Marlwood School. Having received a Good Ofsted rating in November 2023, you will be joining us on our journey towards becoming an exceptional school that lies at the heart of a close knit community. With around 550 students, we are a smaller than average secondary school and this brings with it many benefits, not least our ability to get to know our children quickly, understand their individual needs and place high quality education at the heart of everything we do. Our values of Resilience, Respect and Responsibility are lived throughout our school community.

We pride ourselves on our CPD support, both at school and Trust level. As a school, we invest in personalised coaching for all staff, with a focus on subject-specific pedagogy and teaching and learning. We also have a central Trust education team who support and deliver high quality training.

## We can offer you:

- School commitment to CPD and development of all staff including collaborative support and instructional coaching to allow teachers to thrive.
- Trust support, development and a facilitated collegiate approach to curriculum implementation, best practice and assessment.
- Commitment to inclusivity and fostering of diversity
- Values and vision that are lived not laminated
- Warm, open and honest culture and learning community
- Up to 30% discount with Microsoft & Dell
- Discounted gym membership
- Life Assurance - 3 x Death in Service
- Cycle to work scheme
- Dedicated counselling service

## About the role

As Deputy Headteacher and a key member of the Senior Leadership Team, you will play a pivotal role in driving our school forwards. You will champion inclusion, wellbeing and academic success across all levels, ensuring effective student support systems that maximise life chances. You will foster high engagement across the school and curriculum, working collaboratively within the SLT and wider Trust to provide a great education for every child.

## About you

You'll have a strong understanding of the day to day management of a school. You will be an experienced teacher with a significant leadership background, who is a personable and engaging communicator. You will role model Teaching Standards to an exemplary standard and be able to demonstrate leadership with integrity, accountability and honesty. You will be an optimist and be sufficiently self-aware in order to develop your skills and relationships. You'll have a commitment to high standards and demonstrable resilience and enthusiasm.

In order to apply for this role please complete an application form, in full, by 15th May, 9am. Interviews will be held on 19th May and 20th May. Please let us know if you require any adjustments as part of the process.

If you think this is the role for you, we would love to hear from you. Before applying it may be beneficial for you to arrange a visit or speak with the Headteacher. Please contact the school to arrange a time to do so.

Please note, that depending on the number of applications received, we may decide to close the advert early. If you do not hear from us within a week after the closing date, please assume that you have not been shortlisted for an interview on this occasion. Please take the opportunity to join our E-Teach Talent Pool so we can keep you up to date with future opportunities.

Join us in Providing a Great Education for Every Child

As a Disability Confident Employer, CSET is committed to equal opportunities and encourages applicants from all backgrounds and communities, as we recognise the importance and benefit this has for our pupils.

**Safeguarding Statement:**

Castle School Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of this commitment, any offer of employment will be subject to child protection screening appropriate to the post which will include an enhanced Disclosure and Barring Service check for the Children's Workforce and a Children's Barred List check.