

Learning Support Assistant - Specialist Resource Base (BG8 Equivalent)

School:	Oasis Academy Long Cross	Posted:	2nd May 2025
Location:	Long Cross, Lawrence Weston, Bristol, Bristol BS11 0LP	Expires:	22nd May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	£28,163-£30,060 FTE	Job ID:	1481064
Hours:	Full Time		



Required for September 2025

Learning Support Assistant: Resource Base

OCL/NJC Scale 5 (Point 13-17) £28,163-£30,060 FTE (Bristol Grade 8) + Local Government Pension Scheme

TTO + INSETS (39 WEEKS)

Permanent

Learning Support Assistants— Specialist Resource Base.

Oasis Academy Long Cross Specialist Resource Base is special.

- Special due to a culture of social inclusion that means we rarely lose quality staff. People stay because being part of a team that finds joy in what they do and finds time to laugh is a team that is worth being a part of. For the long-term.
- Special in unashamedly showing the families, communities and children it supports genuine love. Long Cross is much more than a school building where lessons are taught. It is a place where children and adults alike thrive and strive to better themselves both academically and socially in a dynamic caring environment.
- And special in its unique 7 class, 50 children Special Resource Base (SRB). An inclusive provision within a mainstream 2 to 11 yr Primary phase that truly understand the child centred needs of a very complex and diverse group of learners.

But with this 'special' status comes challenge as we grow from 5 classes to 7 and as we continue to attract learners with a wide range of learning challenges from the extremities of our region. For us to continue to provide the quality and bespoke interventions we are so rightly proud of.

You must bring energy, confidence, and enthusiasm with a commitment to inclusion and continuing professional development, every member of the resource base team are considered important educators who have a valuable role in supporting children's progress. Under the guidance of the teaching staff, you will provide direct support for the learning of individual children or groups of children to achieve defined progression targets. As part of this role, you will have the opportunity to lead the class on occasion and develop your skills in delivering specific curriculum areas alongside a supportive team who are committed to developing and continuing your professional development.

If you wish to work with pupils with special needs or are considering a career in education then we can offer you:-

- An experienced, supportive and committed team to work alongside and learn from.
- Pedagogy that is centred around the child, ensuring the child has exceptional provision, every day, every hour every moment, so no learning time is ever wasted!
- High quality teaching and learning delivered through a bespoke and exciting curriculum with an emphasis on play and exploration ensuring all learners are motivated and have high levels of involvement in their learning.
- Opportunities to develop skills in alternative communication strategies and other strategies that scaffold and support learning.
- Weekly team meetings where the team can support and shift practice and provision where needed, with a high importance on team collaboration and reflection.
- Close working relationships with parents and carers to ensure "joined up" thinking and consistency.
- Developing skills associated with technology and how this can support and scaffold communication for our preverbal learners.
- Multi agency collaboration
- Inclusion at the heart of everything!

Candidates will be expected to have at least an NVQ3 or equivalent qualification or be working towards this and experience of working with children with SEND in either a mainstream or special school provision to apply for the OCL/NJC Scale 5 (Point 13-17) £26,783-£28,770 FTE (Bristol Grade 8).

We will consider related experiences and other qualifications for the other four roles.

Oasis Academy Long Cross is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. The appointment will be subject to an enhanced DBS check and fully supportive references.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.

Closing date: Thursday 22nd May 2025

Interviews w/c 2nd June 2025

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Safeguarding Statement:

Oasis Academy Long Cross is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a full DBS check, along with other relevant employment checks.