

Learning Support Assistant - SEN Resource Base

School:	Oasis Academy Long Cross	Posted:	6th May 2025
Location:	Long Cross, Lawrence Weston, Bristol, Bristol	Expires:	22nd May 2025 11:59 PM
	BS11 0LP	Start Date:	1st September 2025
Contract Type :	Permanent	Job ID:	1481264
Salary:	OCL/NJC Scale 3 (Point 4-8) £23,114 - £24,702 FTE		
Hours:	Full Time		



Oasis Academy Long Cross Specialist Resource Base is special.

- Special due to a culture of social inclusion that means we rarely lose quality staff. People stay because being part of a team that finds joy in what they do and finds time to laugh is a team that is worth being a part of. For the long-term.
- Special in unashamedly showing the families, communities and children it supports genuine love. Long Cross is much more than a school building where lessons are taught. It is a place where children and adults alike thrive and strive to better themselves both academically and socially in a dynamic caring environment.
- And special in its unique 7 class, 50 children Special Resource Base (SRB). An inclusive provision within a mainstream 2 to 11 yr Primary phase that truly understand the child centred needs of a very complex and diverse group of learners.

But with this ‘special’ status comes challenge as we grow from 5 classes to 7 and as we continue to attract learners with a wide range of learning challenges from the extremities of our region. For us to continue to provide the quality and bespoke interventions we are so rightly proud of.

Does this sound like your kind of challenge? Then read on!

What are we looking for?

You will bring energy, confidence, and enthusiasm with a commitment to inclusion and continuing professional development, every member of the resource base team are considered important educators who have a valuable role in supporting children’s progress.

Under the guidance of the teaching staff, you will provide direct support for the learning of individual children or groups of children to achieve defined progression targets. As part of this role, you will have the opportunity to lead the class on occasion and develop your skills in delivering specific curriculum areas alongside a supportive team who are committed to developing and continuing your professional development.

If you wish to work with pupils with special needs or are considering a career in education then this is the role for you!

What will you get in return?

- An experienced, supportive and committed team to work alongside and learn from.
- Pedagogy that is centred around the child, ensuring the child has exceptional provision, every day, every hour every moment, so no learning time is ever wasted!
- High quality teaching and learning delivered through a bespoke and exciting curriculum with an emphasis on play and exploration ensuring all learners are motivated and have high levels of involvement in their learning.
- Opportunities to develop skills in alternative communication strategies and other strategies that scaffold and support learning.
- Weekly team meetings where the team can support and shift practice and provision where needed, with a high importance on team collaboration and reflection.
- Close working relationships with parents and carers to ensure “joined up” thinking and consistency.
- Developing skills associated with technology and how this can support and scaffold communication for our preverbal learners.
- Multi agency collaboration
- Inclusion at the heart of everything!

Recruitment timeline

We are looking to get the right candidate in role for September 2025. We actively encourage early applications, and position will close on Thursday 22nd May. Shortlisting will commence on Friday 23rd May with interviews W/C Monday 2nd June.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.

Oasis Academy Long Cross is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. The appointment will be subject to an enhanced DBS check and fully supportive reference

Safeguarding Statement:

Oasis Academy Long Cross is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a full DBS check, along with other relevant employment checks.