

Class Teacher

School:	St Nicholas CofE Primary	Posted:	7th May 2025
Location:	Kilmersdon Road, Radstock, Bath, Somerset BA3 3QH	Expires:	18th May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	MPS - UPS 1 - £31650 to £45646 per year	Job ID:	1481704
Hours:	Full Time		



St Nicholas CofE Primary

Resource Base Leader

- Full Time.
- Permanent
- Pay Grade: Main Scale – UPS 1 + SEN Allowance (£3750)

We are looking for a highly organised and well-motivated teacher to lead our KS1 & KS2 Resource Bases (successful candidates should also be willing to teach in our main school should school circumstances change in the future). Each base has a maximum of 10 pupils.

What we are looking for

Working alongside the Heads of School and SENCO in delivering an outstanding education for every child, we are looking for candidates who:

As a Base Leader:

- Has the skills to lead and manage a team of dedicated staff across both bases (up to 20 children)
- Effectively manages resources and learning areas to support outcomes for children.
- Is able to model excellent practice in both teaching and behaviour management, inspiring and motivating other staff.
- Is able to plan a diverse range of learning activities, encompassing individual targets set out in EHCPs.
- Provide an exciting, stimulating and creative curriculum.
- Is a highly proactive, reflective and adaptive practitioner who enjoys problem solving.
- Has excellent communication skills and develops strong working relationships with families to support the needs of pupils.
- Works closely with teachers in the main school to support resource base children in accessing mainstream lessons when appropriate.
- Develops, implements and monitors targeted action plans to enhance the provision across both bases.
- Has an understanding of supporting pupils with EHCPs as part of an annual cycle, including leading annual review meetings
- Manage the transition of children between resource bases and other settings at the end of the academic year.
- Will be part of the consultation process for placement of children within the resource bases by the local authority.
- Will be confident liaising with external agencies in supporting all pupils' needs across the bases.

As a teacher:

- Has a passion for education and is willing to challenge themselves to become an excellent practitioner;
- Has a good understanding of supporting children with a range of SEND needs, and the capability to support a diverse range of needs effectively within the classroom;
- Has an understanding of trauma informed approaches, and is able to support children with social and emotional learning as part of the daily curriculum;
- Has experience and understanding of the EYFS curriculum and areas of learning, with experience of planning and delivering effective continuous provision;
- Has strong communication skills, and is able to liaise with families and professionals about the young people they are working with;
- Has high expectations and works to ensure that all children can succeed in their learning;
- Has a good understanding of effective teaching practices and is prepared to reflect and develop;
- Enjoys taking an active role as part of the whole school and community;
- Has a great sense of humour!

What we offer

In return, we offer:

- The opportunity to change the lives of the children you teach;
- Polite, caring and well behaved children who are eager to learn and live by our school values;
- Small class sizes;
- Continuous opportunities for professional development;
- An ambitious and dedicated staff team;
- A supportive community school with a Christian ethos.

Candidates are invited to contact the school and arrange a tour with Will Low or Kirsty Biss (Co-Heads of School). If you would like to arrange this, please contact the school office.

Salary, hours and pay scale

Salary from £31650 to £45646 per year

Main Pay Scale - UPS 1
Plus SEN allowance of £3750

Deadline and how to apply

Application forms should be accompanied by a full letter of application

Closing date: Sunday 18th May

Shortlisting: Week beginning 19th May

Interviews: Week beginning 19th May

This post will commence: from September 2025, depending on the candidate's availability.

Safeguarding Statement:

We are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an Enhanced Disclosure Certificate from the Disclosure and Barring Service.