

Post 16 Student Support

School:	Abbeywood Community School	Posted:	8th May 2025
Location:	New Road, Stoke Gifford, Bristol, South Gloucestershire BS34 8SF	Expires:	23rd May 2025
Contract Type :	Permanent	Start Date:	08:00 AM 1st September 2025
Salary:	£31,586 - £34,314 (£22,027 - £23,929 pro rata)	Job ID:	1481809
Hours:	Full Time	Job Reference:	ACS/P16SS/0925



Abbeywood Community School

Location: Abbeywood Community School

Role: Post 16 Student Support

Contract: Part Time 37 hours per week , Permanent, Term Time plus INSET days

Pay Scale: Grade 8 £31,586 - £34,314 per annum (£27,167 - £29,513 pro rata)

Join Our Team - Are you passionate about supporting young people in their academic journey? We are looking for a dedicated and compassionate individual to join our school as Post-16 Student Support, starting 1st September 2025.

In this role, you will provide guidance, encouragement, and practical support to help students reach their full potential. If you're enthusiastic, approachable, and committed to making a difference, we'd love to hear from you!

Working alongside the Director of Post-16, you will play a vital role as a custodian of our school culture, providing tailored pastoral support to help students make confident and informed decisions about their future.

We offer a supportive and well-resourced department, access to high-quality internal and external training opportunities and a fast-paced and rewarding working environment

If you are committed to making a difference in students' lives and thrive in a team that values collaboration and innovation, we'd love to hear from you!

This position is full time (37 hours per week) working Term time, plus INSET days.

Our Philosophy as an Employer

Our overarching aim and vision is for our schools to deliver an exceptional education for children and young people, ensuring that students have access to the highest standards of teaching, resources and learning opportunities.

We are ambitious for our academies. We live in a demanding educational landscape that brings with it challenges, but also opportunities. We are excited by the opportunities for talented and inspirational educators to make an impact and create a powerful legacy.

We seek applicants for our roles who can align with our vision and have the talent, drive and determination to deliver that vision successfully. We support all our schools with our leadership and management, school improvement, legal, financial, administrative, admissions, marketing, premises, safeguarding and HR expertise.

We think our roles are tremendously exciting ones to perform supported by the expert Olympus team. We are inspired by our academies' journey and consider it a great privilege to design and develop a 21st century school education. We will be very interested to hear your ideas and aspirations too. We are looking for staff who will deliver an exceptional education for the young people in our care.

Benefits

- Pension Scheme
- Annual pay progression opportunities
- Cycle to Work Scheme
- Corporate membership of Bristol Zoo/Wild Place at reduced rates
- Free onsite parking
- Coaching/Counselling services
- Termly and annual staff recognition and awards scheme
- Employee Assistance Programme

Date of Interviews: To be confirmed

The Olympus Academy Trust – Abbeywood Community School is committed to safeguarding and promoting the welfare of children, and applicants will be required to undergo security and vetting processes appropriate to the post, including checks with past employers and an enhanced disclosure through the Disclosure & Barring Service. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety. Moreover, as part of the safer recruitment process we will carry out online searches as part of the recruitment process. Details of online accounts will be requested at application stage.

We apply Equal, Diversity and Inclusion at all stages of recruitment and selection. We carry out shortlisting, interviewing and selection without regard to age, disability, gender reassignment status, marriage or civil partnership status, pregnancy or maternity, race or nationality, religion or belief, sex or sexual orientation. Those with disabilities meeting the minimum requirements for the post will be shortlisted and will make reasonable adjustments to ensure they are not disadvantaged during the interview process. We particularly welcome applications from Black, Asian and Minority Ethnic candidates, as they are under-represented within the Trust.

We offer the opportunity of flexible working patterns where possible to assist with a work/life balance and welcome applications from people wishing to work on a part-time or job share basis for all roles including full time. We are happy to discuss flexible working from day one.

Safeguarding Statement

The Olympus Academy Trust - Abbeywood Community School are committed to safeguarding and promoting the welfare of children and young people. All staff, volunteers and candidates for vacant posts are expected to share this commitment. Suitability to work with children and young people will form part of the selection process. Where given permission to do so, references will be requested for shortlisted candidates prior to interview. Candidates attending an interview should expect the interview panel to explore issues relating to safeguarding and commitment to safeguarding and promoting the welfare of children and young people. All appointments will be subject to vetting, including an enhanced DBS check.

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