

# Associate Assistant Principal (SEN)

School:	City Academy Bristol	Posted:	9th May 2025
Location:	Russell Town Avenue, Bristol, Bristol BS5 9JH	Expires:	19th May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Contract Length:	Permanent	Job ID:	1484471
Salary:	£53,250 - £58,767	Job Reference:	42877
Hours:	Part Time		



**Job Title:** Associate Assistant Principal (SEN)

**Actual Annual Salary:** £53,250 - £58,767)

**Full Time Equivalent Salary:** L8 – L12 (£59,167 - £65,286)

**Contract Type:** Part time

**Contract Length:** Permanent

**Hours:** 0.9FTE / 29.25 hours per week

**Additional role information:** Working days Monday - Friday

**Start date:** 1 September 2025

We are looking for a passionate and inspiring qualified SENCO to be an Associate Assistant Principal within our supportive and talented leadership team at City Academy. We are a growing organisation, looking for professional and ambitious people, with a passion for transforming our students' learning.

You will be part of a core aim area overseen by one of our Assistant Principals. There may be some flexibility around specific roles and responsibilities depending on your current experience and leadership areas but the main responsibilities will be within the Teaching & Learning Core Aim leading on whole school strategic areas of development.

### About you:

You will have:

- a professional understanding of inclusion and strategies for engaging all learners.
- a track record for leading a school to improved performance, as demonstrated by Ofsted judgements and/or student outcomes over time.
- a Degree and Qualified Teacher Status.
- the ability to make and justify difficult decisions.
- the ability to work in a way that promotes equality of opportunity and respect for diversity.
- evidence of a commitment to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.
- the ability to ensure that all statutory guidance concerning special educational needs and disability is adhered to.
- skills to line manage of any intervention, teaching partners and outside agencies employed to support SEND students.

Applicants are advised to refer to the full requirements of the role in the attached job description and person specification, prior to submitting an application.

### About City Academy Bristol:

City Academy Bristol is a vibrant, diverse and dynamic academy in the centre of Bristol. We provide an inclusive and accessible education, which transforms future opportunities for young people, their families and the community.

We are a well-positioned and well-connected academy with direct connection to the developments in Temple Quarter and key economic areas of east and central Bristol.

### Why CLF?

We are a diverse and inclusive community of 35 academies across five cluster regions in the South West that is committed to excellence and making a positive impact. Our people bring unique perspectives, but we're all driven by a shared moral purpose and a passion for making a positive impact, whether in a teaching, leadership or support role. We're proud to foster a culture where everyone can thrive, feel valued, and make a meaningful difference to the lives of others.

We are an equal opportunity employer and proud to serve a diverse student population and our communities. We strongly believe that representation matters. Over 73% of the students who attend City Academy Bristol are from global majority groups, so we particularly encourage applicants from those groups in order to represent the students we serve, as well as wider underrepresented groups including gender, transgender, age disability, sexual orientation or religion.

We aim to remove any barriers to employment, ensuring everyone can compete on equal terms. Job share, part-time and flexible working opportunities will be considered.

**What we can offer you:**

- Access to the Teachers' Pension Scheme.
- Comprehensive induction and ongoing support for career development and wellbeing.
- Sector-leading professional development entitlement and opportunities.
- Collaboration with colleagues across the trust through subject communities and specialist networks.
- Shared CLF curriculum, written and curated by trust experts, reducing individual teacher workload.
- Career enhancing and progression opportunities within the trust and through the CLF Institute.
- A collaborative culture which supports workload.
- Well-being support through an Employee Assistance Programme.
- Health benefits, including wellness sessions, gym discounts, and flu jabs.
- A range of generous family leave options, including above industry average occupational maternity pay.

Additional benefits like cycle to work scheme, on-site parking and many more!

**Recruitment timeline:**

- Closing Date: 19 May 2025 @11.59pm
- Short-listing: 20 May 2025
- Interviews: 22 May 2025

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the academy/site directly to arrange a suitable appointment.

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

**Skilled Worker visas can be sponsored through this role, where it meets the minimum salary threshold set out by government, based on the hours required. Candidates are advised to check for the latest visa and work permit requirements that may apply.**

**We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.**

**Safeguarding Statement:**

The Cabot Learning Federation are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role has significant responsibility for ensuring safeguarding practice within the academy. This role involves working with children on a daily basis and is therefore in regulated activity.

The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including references from current and previous employers, health, right to work in the UK and a child disqualification check. The checks will also include an enhanced DBS check and a further check against the appropriate barred list.