

Teaching Assistant

School:	Wallscourt Farm Academy	Posted:	14th May 2025
Location:	Long Down Avenue, Stoke Gifford, Bristol, Bristol BS16 1GE	Expires:	1st June 2025 11:59 PM
Contract Type :	Fixed term contract	Start Date:	1st September 2025
Contract Length:	Until 31/08/2026	Job ID:	1485233
Salary:	£18,906 - £20,607	Job Reference:	42879
Hours:	Part Time, Term Time		



Job Title: Teaching Assistant Level 1 (Learning Partner)

Actual Annual Salary: £18,906 - £20,607 (Based on hours and working weeks)

Full Time Equivalent Salary: £25,136 - £27,398 (CLF Grade B) Based on 37 hours per week, all year round.

Contract Type: Fixed-Term

Contract Length: Fixed until 31/08/2026

Hours: Part-time, 32.5 hours per week, Term Time Only (plus INSET days)

Additional role info: Working Pattern - Monday to Friday 6.5 hours per day with 30-minute lunch

Start Date: September 2025

Your opportunity to support students to experience the best learning environment and reach their potential:

Wallscourt Farm Academy are looking for a Teaching Assistant with the passion and drive to make a difference to the lives of young people, both within and beyond the classroom, supporting the delivery of excellent education experiences and championing the life chances of all children in our academy. Through providing key educational, personal and social developmental support under the guidance of teaching colleagues you will support students by adopting relevant strategies and techniques, enabling them to access the curriculum, and engage with their learning to achieve their full potential. You will be working with a wide range of academy staff at all levels, receiving full ongoing training to support your development and have the ability to work term time only.

About you:

You will:

- have an understanding of classroom roles and responsibilities and how a teaching assistant supports students in their learning.
- be committed to undertake relevant qualifications, e.g. relevant NVQ Level 2/ 3 in supporting teaching and learning or equivalent, first aid qualification, to ensure ongoing professional development.
- be able to engage students and manage behaviour on a one to one or small group basis.
- have strong interpersonal skills, in particular with the ability to demonstrate empathy and active listening.
- have good planning and organisational skills, specifically with regard to learning activities and support materials.
- be someone with a keen interest in working with children and commitment to inclusion and acceptance of all.

Applicants are advised to refer to the full requirements of the role in the attached job description and person specification, prior to submitting an application.

About Wallscourt Farm Academy:

Wallscourt Farm Academy is two-form entry primary school located in Stoke Gifford, on the outskirts of Bristol and South Gloucestershire.

We foster ambitious young people who are culturally aware and who contribute to society and the lives of others. We value tolerance, understanding, mutual respect, unique individuality and celebrate the unity that this makes as we come together as one learning community. We foster a multi-faith, socially diverse environment with an emphasis on common values and principles for life. These principles underpin everything that happens within and around the school and bind us as individuals within diverse communities that come together with one shared goal – to contribute positively to our own lives and to the lives of others.

We hold high expectations for our learners and have crafted a curriculum that is progressive, well-sequenced, coherent, and inspiring.

Wallscourt Farm also has a positive, passionate and ambitious staff team. We value the part that each and every staff member plays in achieving our vision. We work hard to make people feel welcome and included.

Why work at CLF?

We are a diverse and inclusive community of 35 academies across five cluster regions in the South West that is committed to excellence and making a positive impact. Our people bring unique perspectives, but we're all driven by a shared moral purpose and a passion for making a positive impact, whether in a teaching, leadership or support role. We're proud to foster a culture where everyone can thrive, feel valued, and make a meaningful difference to the lives of others.

We are an equal opportunity employer and proud to serve a diverse student population and our communities. We strongly believe that representation matters. Over 41% of the pupils who attend Wallscourt Farm Academy are from global majority groups, so we particularly encourage applicants from those groups in order to represent the pupils we serve, as well as wider underrepresented groups including gender, transgender, age disability, sexual orientation or religion.

We aim to remove any barriers to employment, ensuring everyone can compete on equal terms. Job share, part-time and flexible working opportunities will be considered.

What we can offer you:

- Access to a generous pension through the Local Government Pension Scheme (LGPS).
- Generous annual leave.
- A comprehensive induction and ongoing commitment to wellbeing and career progression, through a range of training, apprenticeships and in-role/wider-trust development opportunities.
- Well-being support through an Employee Assistance Programme.
- Health benefits, including wellness sessions, gym discounts, and flu jabs.
- A range of generous family leave options, including above industry average occupational maternity pay.
- Additional benefits like cycle to work scheme, on-site parking plus many more!

Recruitment timeline:

- Closing Date: 1 June 2025 @11.59pm
- Interviews: 12 June 2025

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the academy/site directly to arrange a suitable appointment.

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

Skilled Worker visas cannot be sponsored through this role, as it does not meet the requirements set out by government.

We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.

Safeguarding Statement:

The Cabot Learning Federation are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role has significant responsibility for ensuring safeguarding practice within the academy. This role involves working with children on a daily basis and is therefore in regulated activity.

The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including references from current and previous employers, health, right to work in the UK and a child disqualification check. The checks will also include an enhanced DBS check and a further check against the appropriate barred list.