

Pupil and Family Support Worker

School:	St Aidan's Church of England Primary Academy	Posted:	14th May 2025
Location:	Norfolk Street, Mill Hill, Blackburn, Lancashire BB2 4EW	Expires:	25th June 2025 02:00 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	Grade F SCP 16 - £29,572 - £33,366 fte)	Job ID:	1485277
Hours:	Full Time		



St Aidan's Church of England Primary Academy

Pupil and Family Support Worker

37 Hours Per Week, Full Time

Permanent

Term Time Only, 44.67 weeks per year

Are you driven by a profound commitment to enhancing the lives of children and families? St. Aidan's in Blackburn presents a significant opportunity for a dedicated individual to assume the crucial role of Pupil and Family Support Worker and Deputy Designated Safeguarding Lead. This position offers a rewarding platform to provide direct and impactful support to children, young people, and their families, facilitating their ability to overcome challenges and flourish both at home and within the educational environment.

We seek a resilient, determined, and proactive professional to join our school community and undertake this important role. The successful candidate will collaborate closely with the safeguarding and attendance team, as well as the wider Trust, to support pupils and families facing barriers to learning and consistent school attendance. The primary focus of this role involves providing comprehensive support to families and pupils to address these obstacles and improve attendance outcomes. Furthermore, the post holder will be required to fulfil the responsibilities of the Deputy Designated Safeguarding Lead in the absence of the Designated Safeguarding Lead and the current Deputy.

As Pupil and Family Support Worker, you will play a pivotal role in engaging with vulnerable families and young people, delivering early intervention support to mitigate the need for more intensive services. Your central objective will be to contribute to improved outcomes for children and families, encompassing enhanced school attendance, positive behavioural development, and increased overall well-being. You will serve as the lead professional for assigned families, coordinating necessary support services and empowering them to enact sustainable positive change.

We can offer you:

- A happy and caring Academy, with a distinctive Christian ethos
- Lively and responsive children, who enjoy school
- Hard working and dedicated team of staff & Governors
- Mutually supportive partnerships between our Local Authority and Cidari Academy Trust schools
- Opportunities for professional and personal development
- Motivated and experienced Governing Body and central Trust team
- Local Government Pension Scheme
- Employee Assistance Programme
- Access to health and wellbeing benefits.
- Access to employee benefits & rewards through Perkbox
- Cycle to work scheme

The suitable candidate will:

- Work as part of a team within school and with other professionals involved in supporting pupils and their families
- Have a minimum of level 3 NVQ (or equivalent) qualification
- Work to the highest standards, demonstrating resistance to pressure and retaining professional focus and behaviour

Closing date: Wednesday 25th June at 2pm

Proposed Interview date: Thursday 3rd & Friday 4th July 2025

We are a small and friendly Academy, whose team work happily together, to enable our learners to enjoy and achieve their very best.

Please note that in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our safer recruitment pre-employment checks on shortlisted candidates.

We are a member of Cidari Multi Academy Trust, established in November 2013, a growing educational trust and part of the Blackburn Diocese. Cidari Education is committed to providing high quality education for all children in our academies based on clearly established Christian values and

principles.

Cidari Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The above post is exempt from the Rehabilitation of Offenders Act 1974. Any offer of employment will be subject to a satisfactory check supplied by the Disclosure & Barring Service. The check will include any cautions, reprimands or final warnings as well as convictions. Further information is available below.

Safeguarding Statement:

St Aidan's Church of England Primary Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.