

Regional Education Leader

School:	Avanti Schools Trust	Posted:	16th May 2025
Location:	Bishop's Stortford, Hertfordshire	Expires:	9th June 2025
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	L28 - L32	Job ID:	1485673
Hours:	Full Time	Job Reference:	279



Avanti Schools Trust

Avanti Schools Trust seeks a visionary and values-driven Regional Education Leader to join our education team. This role is central to our mission, advancing educational excellence, character formation, and spiritual insight across our schools.

Through data-led insights and strategic collaboration, you will shape the educational experience for all children and young people, with a focus on supporting vulnerable and disadvantaged pupils, while inspiring and empowering school teams to achieve remarkable outcomes.

You will ensure rigorous safeguarding practices, support school leaders to foster strong learning environments, and champion continuous improvement across all our schools.

Join us to make a profound impact across our regions and help shape the future of education within Avanti.

You can find out more below with this brief introduction message from our CEO Designate – James Biddulph:

youtu.be/adST3tpqH3Y

This position requires an in-school presence of 75-80% during term time.

Interviews

Interviews will take place on the Wednesday 25th and Thursday 26th June.

We will have two online open days on Wednesday 21st May – 17:00-17:45 and Monday 2nd June – 8:45-9:30 where you will be given the opportunity to meet with the CEO Designate. If interested in attending, please contact the Talent Acquisition team to confirm the details.

What will you do?

Core Responsibilities

- ***Ethos and Culture:*** Promote Avanti virtues and spiritual ethos across schools, ensuring cultural alignment and positioning AST as a leader in educational excellence and innovation.
- ***Safeguarding:*** Oversee and evolve safeguarding practices, providing guidance to school leaders to ensure compliance and a strong safeguarding culture.
- ***Educational Quality:*** Support leaders in delivering a relationship-based, inclusive education with ambitious curricula, aiming for top-tier school performance by 2029.

Leadership and Development

- ***Standards and Performance:*** Lead rigorous appraisal and support processes to drive improvement, analyse school data, and build leadership capacity within the trust.
- ***Team Development:*** Foster a supportive, ethical work environment, manage staff effectively, and champion professional development, CPD, and high-quality leadership.

Operational Management

Operational Management

- ***Finance and Governance:*** Collaborate on budget setting, report to Trustees, and ensure transparent, impact-focused use of resources, strengthening accountability in trust operations.
- ***System Leadership:*** Act as an ambassador for Avanti, creating networks and partnerships to enhance the trust's educational, social, and community impact.

Why should you apply

Avanti exists to help each person become a well-rounded human being through intellectual, moral and spiritual growth, and so make the world a better place.

You will be working in a fantastic environment, with:

- Great opportunities for professional development
- Teacher pension scheme (subject to eligibility)
- O2 discounts, Specsavers corporate eye test vouchers

- Eligible for NUS Card and CSSC membership
- Well-being programs (retreats, yoga, wellness apps)
- Cycle-to-work Scheme

What are we looking for?

- Qualified teacher status
- Ideally have Primary School experience
- Evidence of young person-centred thinking and practice with an attitude that every young person has the capability to progress and achieve
- Detailed research-informed knowledge of key strategies for raising young people's achievement and advancing effective teaching and learning
- An excellent understanding of the schools' sector and education more broadly
- Confidence and knowledge of child-safeguarding issues

Please view the full Job Description for more information on the responsibilities and essential criteria required for this role.

Further information

Pre-employment checks

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Diversity and Inclusion

We want to make sure we are attracting the widest possible range of people and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

Safeguarding Statement:

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.