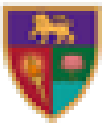


Specialist Resource Provision Teacher

School:	Avanti Grange Secondary School	Posted:	16th May 2025
Location:	Avanti Grange Secondary School, Farnham Rd, Bishop's Stortford, Hertfordshire CM23 1JJ	Expires:	22nd May 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	MPS1 – MPS3 + SEN allowance of £2,679	Job ID:	1485712
Hours:	Full Time	Job	256
		Reference:	



AVANTI GRANGE
SECONDARY SCHOOL

Avanti Grange Secondary School

About us and the role

Avanti Grange Secondary School is seeking a dedicated and adaptable teacher to lead high-quality teaching and learning within our Specialist Resource Provision (SRP) for students with Speech, Language and Communication Needs and/or Autism. This is a unique opportunity to support and transform the educational journey of students working significantly below age-related expectations (ARE), with a core focus on phonics, literacy and numeracy interventions.

As the SRP Teacher, you will play a pivotal role in planning and delivering tailored learning experiences that enable students to access up to 80% of their learning within the mainstream classroom. You will also contribute to continuous provision, including LIFE skills and PSHE, within a nurturing and aspirational environment.

This role suits a passionate teacher with a deep understanding of inclusive practice, specialist pedagogy and the transformative power of communication. You'll be working with a small, purpose-designed cohort (4 students per year group) and will be supported by a collaborative team, including the Lead Teacher and Communication Assistants.

If you are committed to educational equity, thrive on personalised learning, and are excited to make a meaningful impact in a values-driven school, we welcome your application.

Avanti Grange is Bishop's Stortford's newest secondary school. Our state-of-the-art campus serves families from Stortford, Stanstead, Farnham and many other neighbouring villages. We are fortunate to have an incredible team of staff, that are creative, hard-working and inspired to develop leaders of the future.

Avanti Grange is a non-faith, co-educational, community school that embraces inclusion and diversity. "Working at Avanti Grange, has been a breath of fresh air, not only is it like a family, but the vision of the school is so clear, and everyone is working towards it." - Maths Teacher

Our staff are inspired and passionate about their roles, the vision of the school, and providing the most fulfilling learning experience for pupils. Learning is a quest to discover each student's unique gifts and potential, and to lay the foundation for their lifelong journey of learning.

We encourage students to value self, others and the environment and empower them to be effective learners as well as good and responsible citizens. This is all underpinned by a learning environment that allows all staff and pupils to grow, thrive and become the best versions of themselves.

Principal Quote:

"The school has an exceptionally strong pastoral system which prioritises impeccable behaviour for learning and student wellbeing. Student wellbeing is supported in several ways including timetabled yoga and meditation lessons as well as the opportunity for residential retreats." - Rhys Jones, Principal
Year Groups: Year 7 – Year 13 (Currently to Year 8)

School visits are welcomed and encouraged. Please contact the school to arrange a suitable time.

What will you do?

- Take overall responsibility for the quality and standards and coordination of teaching, planning, and learning across the Specialist Resource Provision for students working below ARE. This includes evaluating achievement, attainment and pupil progress data and providing reports to the senior management team, governors, or the Local Authority as required.
- Provide leadership across the Specialist Resource Provision in ensuring that all teaching is delivered to a high standard.
- Be responsible for the quality of the teaching and learning of all pupils who are assigned to the post holder taking into account specialist literacy and numeracy teaching skills for groups of children within the SRP and the impact of their difficulties in accessing the curriculum.
- Plan and teach well-structured adapted lessons to assigned groups of children within the SRP, following the school's plans and curriculum.

Why should you apply

Avanti exists to help each person become a well-rounded human being through intellectual, moral and spiritual growth, and so make the world a better place.

You will be working in a fantastic environment, with:

- Great opportunities for professional development
- Teacher pension scheme (subject to eligibility)
- O2 discounts, Specsavers corporate eye test vouchers
- Eligible for NUS Card and CSSC membership
- Well-being programs (retreats, yoga, wellness apps)
- Cycle-to-work Scheme

What are we looking for?

- QTS Qualified
- Experience of teaching children with speech, language, literacy, and social communication difficulties and autism
- Specialist literacy and numeracy teaching skills and awareness of / concern for impact of speech and language difficulties and social communication difficulties on literacy and learning
- Commitment to the safeguarding and welfare of all students

Please view the full Job Description for more information on the responsibilities and essential criteria required for this role.

Further information

Pre-employment checks

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Diversity and Inclusion

We want to make sure we are attracting the widest possible range of people and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

Safeguarding Statement:

Avanti Grange Secondary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.