

# Learning Support Assistant

School:	Sandwell College	Posted:	19th May 2025
Location:	West Bromwich, West Midlands	Expires:	30th May 2025 11:59 PM
Contract Type :	Fixed term contract	Start Date:	As Soon As Possible
Salary:	£23,447 - £27,164 per annum	Job ID:	1486098
Hours:	Full Time, Part Time	Job	1472
		Reference:	



Sandwell College

Are you a compassionate and inspiring individual with experience supporting high-needs students in education? As a leading Further Education college in the West Midlands, we are currently recruiting Learning Support Assistants to join our dedicated team on fixed-term contracts until June 2026, with both full-time and part-time hours available.

Please note that your salary will be calculated based on the number of term-time weeks and the hours worked. The advertised salary reflects the full academic year. Salary: £23,447 - £27,164 per annum (Pro rata £19,386.27 - £22,459.53).

### Key Responsibilities

In this role, you will work closely with pupils who have a range of complex special educational needs (SEN). Building positive, trusting relationships will be central to your success. You will be expected to support learners with a variety of challenges, including complex learning difficulties, behavioural needs, and social, emotional, and mental health (SEMH) needs. Key responsibilities include implementing effective behaviour management strategies, carrying out administrative tasks as required, and providing personal care with confidence, sensitivity, and respect. A genuine interest in education and a strong commitment to improving the lives of young people are essential.

### Skills, Knowledge and Expertise

These are excellent opportunities for individuals who have a strong understanding of the wide range of needs students have in an FE setting that affects the achievement of goals.

You will be adaptable, resilient and have a desire to make a lasting difference to the lives of our students. Your classroom and behavioural management skills will be strong and you will have the ability to work with students who have a wide range of emotional and physical needs.

To be successful you must have at least GCSE in English and Maths to grade C or above, or a recognised equivalent qualification (FS L2), and current skill levels at L2 in Literacy, Language and Numeracy. You will hold a minimum of a Level 2 subject qualification and a qualification related to supporting others, health and social care or teaching.

**We are hosting an assessment centre on Tuesday 13th June. The event will run for roughly 4 hours and will consist of a tour of our facilities, a group exercise, a formal interview, and an open Q&A with the hiring team and HR at the end. Food and refreshments will be provided. If you are able to attend this assessment centre you will have an outcome by the Friday. Please flag your availability on your application form.**

### Benefits

- ☐ **Top-Tier Salaries** – We offer sector-leading pay with some of the most competitive salaries around
- ☐ **Unbeatable Time Off** – Enjoy 35-50 days of annual leave, plus 8 bank holidays AND extra time off at Christmas – because work-life balance is essential
- ☐ **Fast-Track Your Career** – Take advantage of dedicated development days, career pathways, and talent schemes designed to help you grow and succeed
- ☐ **Drive Electric for Less** – Our Electric Car Scheme (via salary sacrifice) helps you go green while saving money
- ☐ **Cycle to Work Scheme** – A healthier, greener, and more cost-effective way to commute
- ☐ ☐ **Exclusive Discounts on Onsite Services** – Save on Bliss Hair & Beauty Salon, dog grooming, car health checks, and more
- ☐ **Fitness Perks** – Enjoy our college gym facilities or discounted rates at local gyms to keep you feeling your best
- ☐ **Generous Pension Contributions** – We invest in your future with 23.68% employer contribution for teaching roles and 21.5% for non-teaching roles
- ☐ **Retail & Travel Discounts** – Unlock exclusive savings on high street brands, local transport, cross-country travel. UNIDAYS, Student Beans and Blue Light Discount

- ☐ **Free Will Writing – We’ve got your back with professional support for your future planning**
- ☐ **Free Flu Vaccine – Stay healthy and protected at no cost to you**
- ☐ **Wellbeing Support – Access confidential counselling services and wellness platforms to support your mental and emotional health**
- ☐ **We Celebrate You! – We recognise and appreciate your hard work with awards, recognition events, and celebration days throughout the year.**

**Safeguarding Statement:**

Sandwell College Group is committed to safeguarding children, young people and vulnerable adults. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service checks. We aim to develop a workforce that reflects the diverse community we serve and positively encourage applications from all.