

# School Cook

School:	Hanham Primary Federation	Posted:	22nd May 2025
Location:	Abbots Avenue, Hanham, Bristol, South Gloucestershire BS15 3PN	Expires:	6th June 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	£24,790-25,183 FTE (Actual: £17,288.70-£17,562)	Job ID:	1486821
Hours:	Part Time, Term Time	Job Reference:	HAF-KUM-220525



Hanham Primary Federation

☐☐ Join our Team at Hanham Primary Federation (BS15) as a School Cook ☐☐

**Start Date:** ASAP

**Salary:** Grade 11, £24,790 - 25,183 FTE per annum (Actual Salary based on weeks worked and hours: £17,288.70 - £17,562.78 p.a.)

**Contract:** Permanent

**Hours:** 30 hours per week (8.00am – 2.15pm Monday – Friday) with a 15-minute unpaid break, term time only including INSET days (39 weeks)

**The closing date for applications:** Friday, 6th June 2025

**Interviews are scheduled to take place on:** a date to be confirmed

*Do you have a passion for food and a knack for making mealtimes enjoyable and nutritious? If so, we have an exciting opportunity just for you!*

**The Role:**

We are seeking to appoint an experienced and committed School Cook who is enthusiastic, flexible and resourceful.

We are looking for an individual who:

- has experience of working in a school kitchen environment
- can run an effective lunch service.
- can assist in the promotion of a healthy eating
- is flexible and able to adapt to ensure a smooth running of our lunch service
- maintains a calm and consistent approach to working with the children.
- somebody who is able to communicate well with children, other staff and lead professionals
- shares the school's caring ethos and vision.
- has a patient, empathetic and conscientious nature and who is committed to providing the best care and service for our children
- possesses good interpersonal skills and the ability to work well in a team
- ability to be proactive

For those not yet experienced as Kitchen Managers/Cooks but currently experienced catering assistants or supervisors with the right skills, **we are open to exploring an apprenticeship opportunity.**

Please refer to the Candidate Information Pack for further information.

**Fluency Duty:**

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to converse at ease with pupils, parents and other users and provide advice in accurate spoken English is essential for the post.

**The School and Trust:**

Hanham Primary Federation is a proud member of The Leaf Trust, a family comprising 14 schools (12 primary, 1 junior, and 1 infant school), all united in our common goal of creating outstanding learning environments deeply rooted in our local communities.

We can offer you:

- **A Great Working Environment:** Experience a supportive and motivating workplace with a dedicated and hard-working staff team.
- **Professional Growth:** We are committed to staff development and offer excellent CPD opportunities. Staff can also take advantage of various apprenticeship opportunities to enhance their skills and knowledge, allowing for practical experience and personal growth.
- **Pathways for Progression:** As part of a network of 13 schools, you'll find numerous opportunities for career advancement and the chance to take on exciting new challenges.

- **Employee Wellbeing:** Our staff's opinion matters to us, which is why we conduct an annual staff survey to ensure their voice is heard. Additionally, our Wellbeing Committees are here to support staff in the workplace. Support staff benefit from generous leave entitlement.
- **Financial Benefits:** We value our staff and offer excellent pension packages for both teaching and support staff. Additionally, take advantage of our Cycle to Work Scheme, and discount retail platform to help you save money on various purchases.

We encourage you to browse our respective websites for more information about Hanham Primary Federation and The Leaf Trust.

#### ☐ **How to Apply**

All applicants are advised to refer to the candidate information pack, which includes the job description and specification, before submitting an application. If you feel that your skills and experience match the requirements of this post then please submit an Application Form outlining reasons for applying and suitability for the role. In order to do so, please click the 'Apply Now' button. Please be advised, in accordance with our Safeguarding Policy, we do not accept CV's.

***If this job isn't quite the perfect fit for you at the moment, why not set up a job alert for The Leaf Trust or the school via Eteach? This way, you'll stay updated on our latest opportunities as soon as they arise. We're always on the lookout for passionate individuals to join our team. Whether it's now or in the future, seize the chance to be part of a supportive community where personal growth and success are celebrated through an unwavering commitment to excellence. Your next fulfilling chapter could be just around the corner!***

#### **Safeguarding Statement:**

The Leaf Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of our safer recruitment practices, suitability to work with children and young people will be assessed during the selection process. All appointments are subject to comprehensive vetting, including an enhanced DBS check, employment and reference checks, and an online search.

#### **Equal Opportunity Employer**

We are committed to fostering a diverse and inclusive workplace. We encourage applications from all suitably qualified candidates, particularly those from underrepresented groups, as we strive to build a workforce that reflects the diversity of the communities we serve.