

Pastoral Tutor x3

School:	Sandwell College	Posted:	30th May 2025
Location:	Birmingham, West Midlands	Expires:	16th June 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	£32,430 - £37,612 pro rata	Job ID:	1489027
Hours:	Full Time, Term Time		



Sandwell College

We are excited to announce that we are now looking to recruit three Pastoral Tutors to join our supportive and passionate Pastoral team. These are full-time, term-time only positions, reporting to the Programme Achievement Manager. This is a fantastic opportunity to make a meaningful difference in the lives of young people by guiding and supporting them through their academic journey.

Responsibilities

As a Pastoral Tutor, you will deliver weekly tutorial sessions to your assigned cohort, focusing on personal development, safeguarding, and academic progress. You will monitor attendance, punctuality, behaviour and achievement, providing one-to-one reviews and appropriate intervention support.

You'll act as a key point of contact for students encountering challenges both inside and outside of college. The role also involves working closely with parents, support staff, teachers, and external agencies to ensure students receive the right guidance and support at the right time.

You will also contribute to college events, enrolment, careers support, and exam preparation, playing an essential role in each student's journey.

Skills, Knowledge and Expertise

We're looking for individuals who are committed to student wellbeing and personal development. You should have:

- GCSEs (or equivalent) in English and Maths
- Experience working with young people in an educational setting
- Excellent communication and interpersonal skills
- Strong organisational and administrative abilities
- Confidence presenting to groups and delivering tutorial content
- Proficiency with Microsoft Office and student tracking systems
- A collaborative and flexible approach to working with staff and external partners
- A clear understanding of student support and progression routes

Benefits

- ☐ **Top-Tier Salaries** – We offer **sector-leading pay** with some of the most competitive salaries around
- ☐ **Unbeatable Time Off** – Enjoy **35-50 days of annual leave**, plus **8 bank holidays AND extra time off at Christmas** – because work-life balance is essential
- ☐ **Fast-Track Your Career** – Take advantage of **dedicated development days, career pathways, and talent schemes** designed to help you grow and succeed
- ☐ **Cycle to Work Scheme** – A healthier, greener, and more cost-effective way to commute
- ☐ ☐ ☐ **Exclusive Discounts on Onsite Services** – Save on **Bliss Hair & Beauty Salon, dog grooming, car health checks, and more**
- ☐ **Fitness Perks** – Enjoy our **college gym facilities** or discounted rates at local gyms to keep you feeling your best
- ☐ **Generous Pension Contributions** – We invest in your future with **23.68% employer contribution for teaching roles** and **21.5% for non-teaching roles**
- ☐ **Retail & Travel Discounts** – Unlock **exclusive savings on high street brands, local transport, cross-country travel. UNIDAYS, Student Beans and Blue Light Discount**
- ☐ **Free Will Writing** – We've got your back with professional support for your future planning

□ **Free Flu Vaccine** – Stay healthy and protected at no cost to you

□ **Wellbeing Support** – Access **confidential counselling services and wellness platforms** to support your mental and emotional health

□ **We Celebrate You!** – We recognise and appreciate your hard work with **awards, recognition events, and celebration days** throughout the year.

Safeguarding Statement:

Sandwell College Group is committed to safeguarding children, young people and vulnerable adults. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service checks. We aim to develop a workforce that reflects the diverse community we serve and positively encourage applications from all.