

# Teaching Assistant

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|-----------------|--------------------------------|----------------|-------------------------|
| School:         | The Cambian Group              | Posted:        | 5th June 2025           |
| Location:       | Wisbech, Cambridgeshire        | Expires:       | 30th June 2025 12:00 AM |
| Contract Type : | Permanent                      | Start Date:    | To Be Confirmed         |
| Salary:         | 21782.6 - 21782.6 UKP per year | Job ID:        | 1491231                 |
| Hours:          | Full Time                      | Job Reference: | 17981                   |



Role: Teaching Assistant  
Location: Wisbech, Cambridgeshire

Hours: 40 hours per week, term time, permanent position

Salary Details: £21,782.64 per annum

Are you passionate about supporting and unlocking creativity? Are you committed to making an impact and supporting every child to succeed? If the answer is YES, this is a real opportunity to join our team at Home Tree school to be part of a passionate team, making an impact in students lives.

Class sizes are no more than 5 students.

An understanding of Mental Health and/or experience of working with children/young people with additional needs is an advantage.

The school:

Cambian Home Tree School is an independent DfE-registered, co-educational day school which specialises in accommodating students who have Social, Emotional, Mental Health (SEMH) difficulties. The school typically caters for up to 20 students aged between 12-18 years of age and each classroom features different learning environments for alternative ways of learning. Individually tailored educational pathways are created to ensure each student's needs are met.

As a Teaching Assistant you will:

- Supervise and support students in both the classroom and off site in the community.
- Effectively assist the teacher to plan learning activities.
- Build and maintain positive professional relationships with staff and young people.
- Encourage and motivate students to learn and develop.
- Ability to demonstrate good communication skills including the ability to clarify and explain instructions clearly.
- Support students in small group and on a 1-2-1 basis.
- To enable students to participate in learning activities by providing support, as appropriate for their specific difficulties.
- Produce legible, accurate and prompt written reports/records.
- To help students access the national curriculum including developing their literacy and numeracy skills.

We are looking for a Teaching Assistant who is:

- Committed to providing educational guidance and support to our young people.
- Positive in assisting teaching staff in the delivery of lessons to young people.
- Passionate about improving the lives of others.
- A positive and consistent role model to others.
- Innovative, engaging enthusiastic and inspirational.
- A creative thinker and implementer.
- An excellent communicator and team player.
- Seeking career development and training.

Why work for us:

- Competitive salary.
- Opportunity to progress in your career.
- Training opportunities either face to face or online.
- Wellbeing- Your wellbeing matters to us, and we are committed to ensuring you get all the support you need.
- You will be a part of a dedicated team of professionals who will offer you clear guidance and mentor you in to this role.

Supportive management and senior leads.

We offer full induction, paid for DBS, friendly family atmosphere and the opportunity to progress with one of the UK's biggest care providers.

Cambian is an Equal Opportunities Employer. Cambian is committed to Safeguarding and protecting the young people and service users within our care. All candidates will be subject to an enhanced DBS check and reference checks.

Cambian will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern.

Teaching Assistant [SYS-17981]

**Safeguarding Statement:**

Cambian Group Services is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.