

# Class Teacher - Permanent

School:	Wallscourt Farm Academy	Posted:	6th June 2025
Location:	Long Down Avenue, Stoke Gifford, Bristol, Bristol BS16 1GE	Expires:	15th June 2025 11:59 PM
Contract Type :	Permanent	Start Date:	6th June 2025
Salary:	M1 (£31,650) - M3 (£35,674)	Job ID:	1491509
Hours:	Full Time	Suitable for:	ECT (NQT) Graduates
		Job Reference:	42934



**Job Title:** Class Teacher

**Actual Annual Salary:** £31,650 - £35,674 (M1 to M3)

**Contract Type:** Permanent

**Hours:** Full-time, 32.5 hours per week

**Additional role info:** Working Pattern - Monday to Friday

**Provisional Start Date:** September 2025

**Your opportunity to deliver outstanding lessons to inspire the next generation of students, in a warm and friendly, yet professional setting:**

We are looking for an inspirational teacher with a passion for delivering excellent educational experiences for our students. You will have the opportunity to use your talents to play a key role in championing the success and life chances of all children in our trust. Our commitment to high expectations and standards, a joy-filled contemporary curriculum and excellent teaching means that we can create more opportunities for the lifelong success of our pupils as they become young adults.

**About you:**

You will be:

- a qualified teacher or hold an equivalent teaching qualification.
- able to deliver the curriculum in your chosen area and consistently teach high quality lessons across relevant key stages.
- able to meet the needs of learners from key identified groups, including pupil premium, looked after children, SEND and High Attaining students.
- a strong communicator with the ability to embrace change, motivate colleagues and build positive relationships with students, staff and parents.
- able to recognise, value and support the delivery of opportunities which extend beyond the confines of classroom delivery and seek to enrich and add value to the students experience & learning.
- able to empower to develop your own expert practice and support the development of others.
- highly competent in all elements of the Teachers' Standards and your achievements and contribution will be substantial and sustained as an Upper Pay Scale teacher.

Applicants are advised to refer to the full requirements of the role in the attached job description and person specification, prior to submitting an application.

**About Wallscourt Farm Academy:**

Wallscourt Farm Academy is two-form entry primary school located in Stoke Gifford, on the outskirts of Bristol and South Gloucestershire.

At Wallscourt Farm , we foster ambitious young people who are culturally aware and who contribute to society and the lives of others. We value tolerance, understanding, mutual respect, unique individuality and celebrate the unity that this makes as we come together as one learning community. We foster a multi-faith, socially diverse environment with an emphasis on common values and principles for life. These principles underpin everything that happens within and around the school and bind us as individuals within diverse communities that come together with one shared goal – to contribute positively to our own lives and to the lives of others.

We hold high expectations for our learners and have crafted a curriculum that is progressive, well-sequenced, coherent, and inspiring.

Wallscourt Farm also has a positive, passionate and ambitious staff team. We value the part that each and every staff member plays in achieving our vision. We work hard to make people feel welcome and included and have created our own staff culture tree cookies.

**Why CLF?**

We are a diverse and inclusive community of 35 academies across five cluster regions in the South West that is committed to excellence and making a positive impact. Our people bring unique perspectives, but we're all driven by a shared moral purpose and a passion for making a positive impact, whether in a teaching, leadership or support role. We're proud to foster a culture where everyone can thrive, feel valued, and make a meaningful difference to the lives of others.

We are an equal opportunity employer and proud to serve a diverse student population and our communities. We strongly believe that representation matters. Over 41% of the pupils who attend Wallscourt Farm Academy are from global majority groups, so we particularly encourage applicants from those groups in order to represent the pupils we serve, as well as wider underrepresented groups including gender, transgender, age disability, sexual orientation or religion.

- We aim to remove any barriers to employment, ensuring everyone can compete on equal terms. Job share, part-time and flexible working opportunities will be considered.
- What we can offer you:
- Access to the Teachers' Pension Scheme.
- Comprehensive induction and ongoing support for career development and wellbeing.
- Sector-leading professional development entitlement and opportunities.
- Collaboration with colleagues across the trust through subject communities and specialist networks.
- Shared CLF curriculum, written and curated by trust experts, reducing individual teacher workload.
- Career enhancing and progression opportunities within the trust and through the CLF Institute.
- A collaborative culture which supports workload.
- Well-being support through an Employee Assistance Programme.
- Health benefits, including wellness sessions, gym discounts, and flu jabs.
- A range of generous family leave options, including above industry average occupational maternity pay.
- Additional benefits like cycle to work scheme, on-site parking and many more!

#### **Recruitment timeline:**

- Closing Date: 15 June 2025 @11.59pm
- Short-listing: 16 June 2025
- Interviews: Week Commencing 23 June 2025

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the academy/site directly to arrange a suitable appointment.

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

**Skilled Worker visas can be sponsored through this role, where it meets the minimum salary threshold set out by government, based on the hours required. Candidates are advised to check for the latest visa and work permit requirements that may apply.**

**We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.**

#### **Safeguarding Statement:**

The Cabot Learning Federation are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role has significant responsibility for ensuring safeguarding practice within the academy. This role involves working with children on a daily basis and is therefore in regulated activity.

The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including references from current and previous employers, health, right to work in the UK and a child disqualification check. The checks will also include an enhanced DBS check and a further check against the appropriate barred list.