

Evolve Counsellor

School:	New College Swindon	Posted:	9th June 2025
Location:	New College Drive, Swindon, Wiltshire SN3 1AH	Expires:	21st July 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	£27,321-£34,563 per annum	Job ID:	1492016
Hours:	Full Time		



Are you the kind of person who can spot a storm brewing behind a smile? Do you believe that a listening ear and a well-timed "I hear you" can change a life? If so, we want you on our team!

At New College Swindon, we're on a mission to support every learner, not just academically, but emotionally and mentally too. That's where you come in.

We're looking for a compassionate, qualified and quietly brilliant Counsellor to join our Evolve team. You'll be the go-to for students in our Evolve and Evolve Plus programmes, offering therapeutic support, guidance and a safe space to talk things through.

What you'll be doing (besides being amazing!):

- Deliver 1:1 and group counselling sessions for students facing everything from exam stress to emotional trauma
- Support staff with advice and strategies to help students thrive
- Collaborate with external professionals - GPs, therapists, social workers - to build a strong support network
- Keep meticulous, confidential records
- Champion mental health and wellbeing across the college

To apply you will need:

- A professional Level 4 counselling qualification (BACP or UKCP accredited)
- Experience working with young people (especially 16-19 year olds)
- A calm, empathetic presence and the ability to build trust quickly
- A flexible, can-do attitude and a genuine passion for student wellbeing
- Level 2 English, Maths and ICT or willing to gain during employment

Desired but not essential:

- Experience in educational settings
- Knowledge of Safeguarding, GDPR and PREVENT

Benefits: 25 days holiday entitlement, 21.7% College pension contribution to LGPS, health care cash plan, free car parking, discounted Hair & Beauty, on-site gym, staff development & training, Pluxee Retail Discount Scheme, and more!

We are an equal opportunities employer and welcome applications from all sectors of the community.

Please note that this vacancy may close before the published closing date if sufficient applications are received so if you are interested, please apply as soon as possible. To apply, you MUST have Right to Work in the UK.

Safeguarding Statement:

New College Swindon is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. References will be sought on shortlisted candidates before interview and by agreement.

