

Success Coach - School of Business & Sport

School:	Coleg Gwent	Posted:	18th June 2025
Location:	Newport, Newport	Expires:	2nd July 2025
Contract Type :	Permanent		11:59 PM
Salary:	£27,002 - £29,996	Start Date:	As Soon As Possible
Hours:	Full Time, Term Time	Job ID:	1494014
		Job Reference:	REQ886



Coleg Gwent

37 hours per week (Term Time)

Coleg Gwent has an exciting opportunity to join us in supporting learners in the School of Business and Sport to reach their potential. The postholder will work closely with teaching staff to induct learners to the college and provide pastoral guidance and support to the learners throughout their journey so that they excel academically.

The postholder will support and proactively monitor targets for a caseload of learners in a pastoral role. This includes setting targets to ensure high attendance levels, good punctuality, academic progress, and positive attitudes towards learning, as well as referring to and ensuring that Independent Development Plans (IDPs) and additional support needs are secured and monitored.

The ability to use the Welsh language at a basic level (or willingness to undertake training) is desirable.

Applications may be submitted in Welsh and will not be treated less favourably than applications submitted in English.

The College is committed to safeguarding, ensuring the safety and welfare of children and young people. Employment is subject to a satisfactory Enhanced Disclosure from the Disclosure and Barring Service and registration with the Education Workforce Council (EWC) if appropriate.

Please note that successful candidates will be expected to pay for the Enhanced Disclosure and registration with the Education Workforce Council.

At Coleg Gwent we are committed to providing a working environment which embraces diversity and which promotes equality of opportunity. This is underpinned by the Equality Act 2010 and will be adhered to at each stage of the recruitment process.

Our goal is to ensure these commitments are also embedded in our day-to-day working practices with our learners, colleagues, and partners.

We know the most successful teams are the most diverse teams. Equality, diversity, and inclusion provide the very foundation to our culture at Coleg Gwent. We want every individual to feel confident, proud, and able to bring their whole selves to work. We welcome applications from those who think differently and we are flexible to cater to neurodiverse talent.

We are committed to being an anti-racist organisation and increasing diversity in the College by removing barriers and supporting all our staff to reach their potential. To ensure an improved representation in our workforce, applications are particularly welcome from minority groups including Black, Asian and Minority Ethnic people, Females, LGBTQ+, non-binary and people with disabilities. Together we continue to build a workplace that not only celebrates the diverse voices of our colleagues but also represents the communities we serve.

We welcome applications from candidates who speak languages other than English and everyone regardless of age, marriage and civil partnership (both same sex and opposite sex), impairment or health condition, sex, sexual orientation, pregnancy and maternity, race, religion or belief, gender identity or gender expression in line with our Equality Opportunities policy. All campuses are accessible and facilities such as prayer rooms are available.

We are a Disability Confident Employer and affiliates of the Black Leadership Group. Key to supporting this work and providing peer support are 6 Board sponsored Staff Networks (Enabled, Men's Alliance, Women Together, Cynefin, LGBTQ+ and Race Alliance).

What brings us together?

We are committed to building a culture of inclusion that empowers our people to thrive and fosters a sense of belonging.

To support the College in being a respectful community we have an Equality, Diversity and Inclusion (ED&I) steering group. Hear our ED&I Champions talk about why they are so passionate about equality, diversity, and inclusion – Link in attached document.

Your wellbeing matters.

Your wellbeing is important to us. We want to ensure you are able to make the most of the opportunities and reach your full potential. From a programme of wellbeing activities throughout the year underpinned by the Headspace app for all staff which has a diverse selection of meditations that aim to fulfil both beginners and long-time meditators needs and preferences to Partners who are trained mental health champions, to subsidised gym access, we're determined to create an environment that supports everyone's mental and physical health.

Closing Date: 02/07/25

Interview Date: 10/07/25

Safeguarding Statement:

Coleg Gwent is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Employment is subject to a satisfactory Enhanced Disclosure from the Disclosure and Barring Service and registration with the Education Workforce Council if appropriate

Mae Coleg Gwent wedi ymrwymo i ddiogelu a hyrwyddo lles plant, pobl ifanc ac oedolion agored i niwed ac mae'n disgwyl i'r holl staff a gwirfoddolwyr rannu'r ymrwymiad hwn. Mae cyflogaeth yn amodol ar Ddatgeliad Manwl boddhaol gan y Gwasanaeth Datgelu a Gwahardd a chofrestriad gyda Chyngor y Gweithlu Addysg os yn briodol.