Lecturer Health & Social Care

School:	Coventry College	Posted:	20th June 2025
Location:	Coventry, West Midlands	Expires:	11th July 2025 11:59 PM
Contract Type :	Permanent	Start Date:	As Soon As Possible
Salary:	£27,665 to £40,643	Job ID:	1495498
Hours:	Full Time	Job Reference:	CovCollege0070

COVENTRY COLLEGE

Coventry College

Job Title: Lecturer Health & Social Care

Location: Coventry College

Contract Type: Full-Time

Hours per Week: 37 per week

Salary: £27,665 to £40,643 per annum (dependent on qualifications and experience) "Pay award pending"

Coventry College is looking to appoint a dynamic and enthusiastic Lecturer in Health & Social care who will inspire our learners to achieve their full potential. We recognise that our lecturing staff are integral to the success of the College and student achievement.

About Us

Coventry College is a dynamic Further Education provider at the heart of the city, offering high-quality vocational, technical, and professional education to learners of all ages, from Entry Level to Higher Education. Since forming in 2017, we've been committed to helping individuals transform their lives and supporting businesses to grow—strengthening the communities we serve. Our ambition is to help young people and adults to aspire to change their lives and those of their families. Through strong partnerships and a responsive, inclusive curriculum, we strive to deliver excellence in teaching and learning that evolves with industry needs and puts learners and employers in the best position for success. Recent investments in facilities, including electric vehicle tech, construction, and digital skills, ensure we stay at the cutting edge of industry needs.

About the Role

We are seeking an enthusiastic and committed Lecturer to join our team, delivering high-quality teaching, learning and assessment to support our learners in achieving their full potential. You'll play a key role in designing and delivering engaging, inclusive lessons that meet curriculum standards and reflect industry needs.

As a Lecturer at Coventry College, you'll contribute to curriculum development, provide academic and pastoral support to learners, and work closely with colleagues and external partners to ensure an outstanding learning experience. This is an exciting opportunity to inspire the next generation and help shape the future workforce of our city.

You will be familiar with the current issues and challenges within FE. We are an ambitious College and provide a supportive working environment. If you are a team player with a flexible approach, are committed to excellence and are able to inspire learners to succeed, we'd love to hear from you.

As a Lecturer in Health & Social Care, you should:

• Hold a relevant teaching qualification, or be willing to work towards

• Hold a minimum Level 3 qualification in the relevant subject area

• Evidence continuing professional development

You should also be able to demonstrate:

• Teaching experience in a relevant subject area

• Application of quality improvement and assurance processes, including internal verification

• Successful course and curriculum development

• Experience in improving learner outcomes and quality of education

What we offer

• Free on-site parking, including EV charging points

• Excellent pension scheme with defined benefits (TPS)

• Generous annual leave entitlement – 39 days plus statutory bank holidays

- Access to continued professional development and training opportunities

- Employee Assistance Programme for health and wellbeing support

- Employee discount scheme offering savings on retail, travel, and more

- This role is eligible for Blue Light Card (BLC)

- On-site refectory serving a variety of food and drink options

- Discounted hair and beauty treatments at our in-house salon

- Staff recognition and award schemes celebrating your achievements

- A supportive, inclusive working environment

How to Apply

To apply, please complete our online application form, which is designed in accordance with Keeping Children Safe in Education statutory guidance.

Please note that CVs will not be accepted.

We do not accept unsolicited agency applications. We will contact preferred agencies if their support is required.

Safeguarding

We are actively committed to safeguarding and promoting the welfare of children, young people and any vulnerable groups within the College community. We value our diverse College community and are actively committed to promoting equality and diversity in all areas of college life and expect all staff and volunteers to share this commitment.

As part of our shortlisting process, you will be asked to complete a self-declaration of your criminal record or information which may make you unsuitable to work with children, in addition we carry out an online search to help identify any incidents or issues that have happened, and are publicly available online.

The successful applicant will be required to complete an enhanced DBS check.

Safeguarding Statement:

We are actively committed to safeguarding and promoting the welfare of children, young people and any vulnerable groups within the College community. We value our diverse College community and are actively committed to promoting equality and diversity in all areas of College life. Applications are welcomed from all sections of the community. We expect all our staff and volunteers to share these commitments.

As part of our shortlisting process you will be asked to complete a self-declaration of your criminal record or information which may make you unsuitable to work with children, in addition we carry out an online search to help identify any incidents or issues that have happened, and are publicly available online.

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To read our Safeguarding Policy please use the following link: https://www.coventrycollege.ac.uk/policies-and-procedures/