

Welsh Tutor – Gwent Police

School:	Coleg Gwent	Posted:	25th June 2025
Location:	Crosskeys, Caerphilly	Expires:	9th July 2025 11:59 PM
Contract Type :	Fixed term contract	Start Date:	As Soon As Possible
Contract Length:	Fixed Term - 31/07/26	Job ID:	1496133
Salary:	£25,374 - £49,933	Job Reference:	REQ921
Hours:	Full Time		



Coleg Gwent

37 hours per week

Fixed Term – 31/07/26

Are you an experienced Welsh for Adults tutor? Dysgu Cymraeg Gwent is keen to appoint a tutor with extensive learning experience in the field of Welsh for Adults who will introduce Welsh to the Gwent Police workforce.

The post holder will be part of a national network of similar practitioners working under the guidance of The National Centre for Learning Welsh and Learn Welsh Gwent. The nature of the work will vary according to the nature of the demand and requirements at a local level, and it may therefore be necessary to work proactively in order to present a range of various courses at different levels in order to meet the language needs of the workforce.

It will be necessary to provide face-to-face lessons as well as offer online learning experiences at all levels. You are expected to provide high quality Welsh for Adults lessons. The requirements of the job will call for considerable flexibility on the part of the successful candidate, because you will be expected to work as part of the Dysgu Cymraeg Gwent team in the evenings and at weekends from time to time.

Dysgu Cymraeg Gwent is based at Coleg Gwent on the Crosskeys campus and is responsible for all Welsh for Adults provision of in the Gwent area. Classes are provided face to face and on electronic platforms such as Zoom and TEAMS for learners from Entry level up to Proficiency level.

This is a fixed term position until 31 July 2026 in the first place, but it is expected that the post will then be extended.

Applications should be submitted in Welsh only.

This is a re-advertisement and as a result there is no need for previous applicants to complete an application.

If you would like to discuss any aspect of the work further, please contact Geraint Wilson-Price, Cyfarwyddwr Dysgu Cymraeg Gwent.

The ability to use the Welsh Language is essential.

Applications may be submitted in Welsh and will not be treated less favourably than applications submitted in English.

The College is committed to safeguarding, ensuring the safety and welfare of children and young people. Employment is subject to a satisfactory Enhanced Disclosure from the Disclosure and Barring Service and registration with the Education Workforce Council (EWC) if appropriate.

Please note that successful candidates will be expected to pay for the Enhanced Disclosure and registration with the Education Workforce Council.

Lecturing posts will require a teaching qualification (e.g. PGCE) or the willingness to attain one with a specified period of time. This will be a requirement under your contract of employment and EWC registration.

At Coleg Gwent we are committed to providing a working environment which embraces diversity and which promotes equality of opportunity. This is underpinned by the Equality Act 2010 and will be adhered to at each stage of the recruitment process.

Our goal is to ensure these commitments are also embedded in our day-to-day working practices with our learners, colleagues, and partners.

We know the most successful teams are the most diverse teams. Equality, diversity, and inclusion provide the very foundation to our culture at Coleg Gwent. We want every individual to feel confident, proud, and able to bring their whole selves to work. We welcome applications from those who think differently and we are flexible to cater to neurodiverse talent.

We are committed to being an anti-racist organisation and increasing diversity in the College by removing barriers and supporting all our staff to reach their potential. To ensure an improved representation in our workforce, applications are particularly welcome from minority groups including Black, Asian and Minority Ethnic people, Females, LGBTQ+, non-binary and people with disabilities. Together we continue to build a workplace that not only celebrates the diverse voices of our colleagues but also represents the communities we serve.

We welcome applications from candidates who speak languages other than English and everyone regardless of age, marriage and civil partnership (both same sex and opposite sex), impairment or health condition, sex, sexual orientation, pregnancy and maternity, race, religion or belief, gender identity or gender expression in line with our Equality Opportunities policy. All campuses are accessible and facilities such as prayer rooms are available.

We are a Disability Confident Employer and affiliates of the Black Leadership Group. Key to supporting this work and providing peer support are 6 Board sponsored Staff Networks (Enabled, Men's Alliance, Women Together, Cynefin, LGBTQ+ and Race Alliance).

What brings us together?

We are committed to building a culture of inclusion that empowers our people to thrive and fosters a sense of belonging.

To support the College in being a respectful community we have an Equality, Diversity and Inclusion (ED&I) steering group. Hear our ED&I Champions talk about why they are so passionate about equality, diversity, and inclusion – [Link in attached document](#).

Your wellbeing matters.

Your wellbeing is important to us. We want to ensure you are able to make the most of the opportunities and reach your full potential. From a programme of wellbeing activities throughout the year underpinned by the Headspace app for all staff which has a diverse selection of meditations that aim to fulfil both beginners and long-time meditators needs and preferences to Partners who are trained mental health champions, to subsidised gym access, we're determined to create an environment that supports everyone's mental and physical health.

Closing Date: 09/07/25

Interview Date: To be confirmed

Safeguarding Statement:

Coleg Gwent is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Employment is subject to a satisfactory Enhanced Disclosure from the Disclosure and Barring Service and registration with the Education Workforce Council if appropriate

Mae Coleg Gwent wedi ymrwymo i ddiogelu a hyrwyddo lles plant, pobl ifanc ac oedolion agored i niwed ac mae'n disgwyl i'r holl staff a gwirfoddolwyr rannu'r ymrwymiad hwn. Mae cyflogaeth yn amodol ar Ddatgeliad Manwl boddhaol gan y Gwasanaeth Datgelu a Gwahardd a chofrestriad gyda Chyngor y Gweithlu Addysg os yn briodol.